



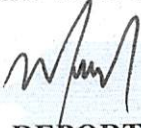
CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT

1020 Centre Pointe Boulevard • Pearl, Mississippi 39208 • (601) 981-1511 • Fax: (601) 981-1515

William Banks, President
Sally Garland, Vice President
Les Childress, Secretary-Treasurer
Michael Monk, Chief Executive Officer

MEMORANDUM

TO: CMPDD MEMBERSHIP AND COMMUNITY LEADERS

FROM: MIKE MONK, CEO 

RE: 2022 – 2023 ANNUAL REPORT

DATE: January 9, 2023

We are pleased to present you with the enclosed copy of the CMPDD's 2022-2023 Annual Report, which gives an overview of our projects, programs, and activities from October 2022 through September 2023.

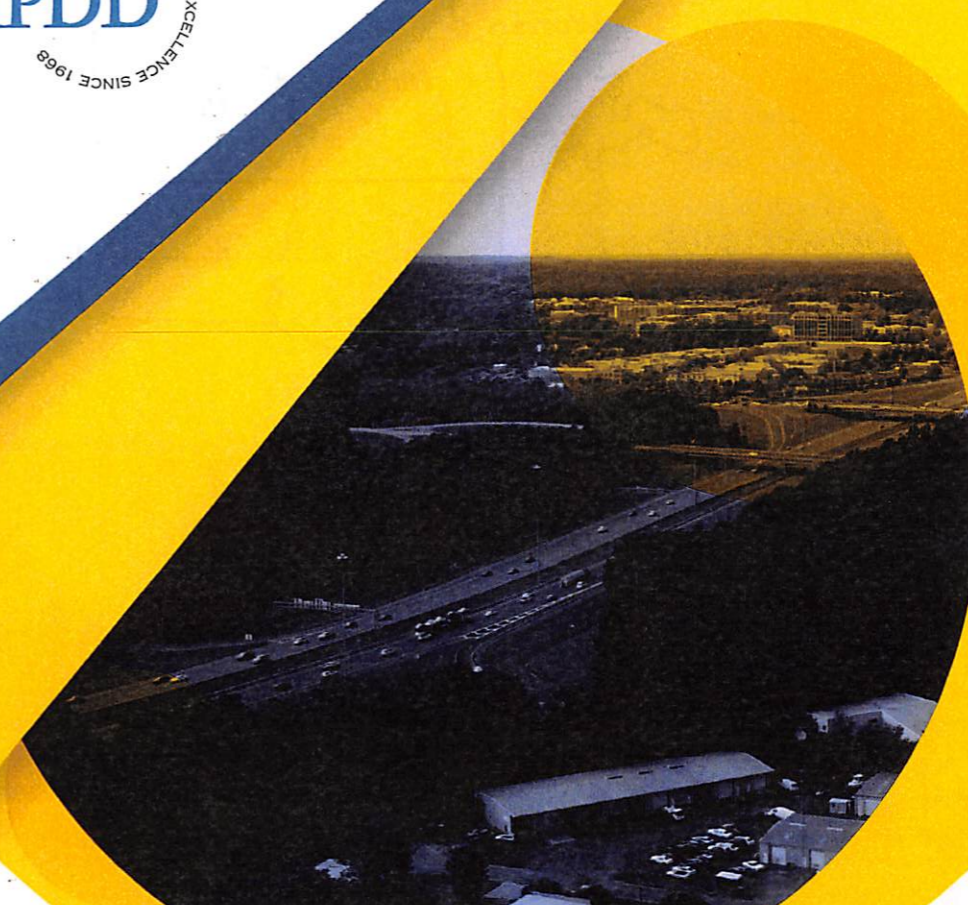
After reviewing this document it is our hope that you will agree that we have had a most productive and beneficial year. If you have any questions, comments, or need further information, I would encourage you to call me or the appropriate person on our staff. Thank you for all your support and we look forward to working with you in the coming year.

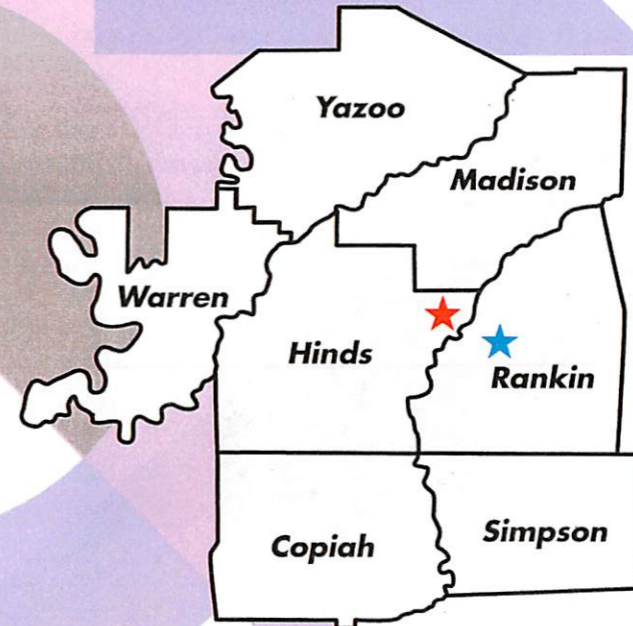
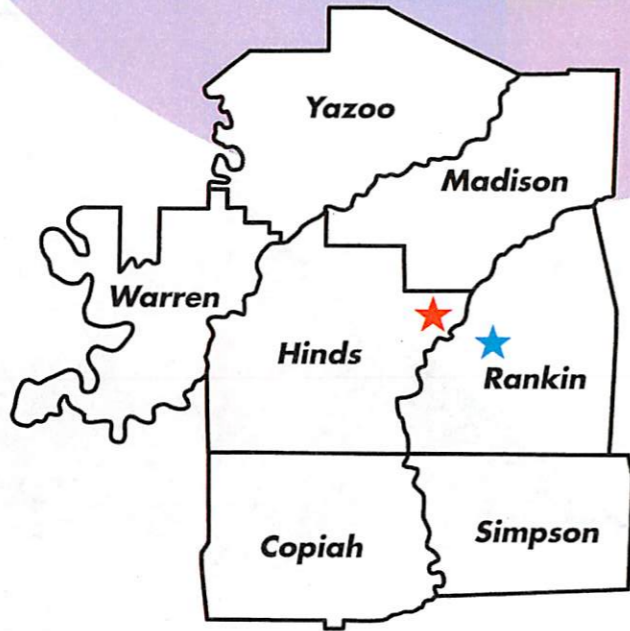
ANNUAL REPORT

2022 - 2023



1020 Centre Pointe Boulevard
Pearl, MS 39208
601-981-1511
www.cmpdd.org





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CENTRAL MISSISSIPPI PLANNING AND
DEVELOPMENT DISTRICT
www.cmpdd.org

FINANCIAL SUMMARY

2022-2023 ANNUAL REPORT

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**CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT, INC.
UNAUDITED STATEMENT OF REVENUES AND EXPENSES AS OF SEPTEMBER 30, 2023**

Revenues	
Interest	\$35,080
Lease	\$12,023
Federal/State	\$24,184,936
Assessments General and Services	\$309,599
Program Income	\$286,318
Local Contracts	\$622,906
Local Cash/In-Kind	\$1,409,353
Loan Revenue	\$6,455,352
Miscellaneous	\$58,122
Total Revenues	\$33,373,689
Expenditures:	
Services	\$16,072,313
Loans Made	\$0
Personnel	\$6,897,508
Overhead	\$2,174,415
Other	\$0
Total Expenditures	\$25,144,236
Revenues Over Expenditures	\$8,229,453

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On behalf of the staff and the Board of Directors, it is an honor and a pleasure to present the 2022-2023 Annual Report of the Central Mississippi Planning and Development District. Hopefully, this document represents an interesting and attractive overview of the projects, programs, and activities during the last fiscal year.

Organizationally, the CMPDD is a non-profit organization created to improve the overall well-being of the seven-county area by addressing problems and issues that go beyond any one political subdivision. The local cities and counties within this region are the entities this organization primarily serves. Many of our activities remain the same each year, while others greatly vary as the needs of this ever-changing region vary quite a bit. Our effectiveness can rarely be measured by one fiscal year, one project, program, or activity. Our major strength is bringing many groups, organizations, and interests into one common element for the long-term benefit of this region. We represent the only organization of this type in this area and are constantly striving to bring about better coordination, cooperation, and consistency.

Another strength CMPDD has is its ability to adapt to changing conditions, of which we seemingly have little or no control. The District is extremely diverse in the types of functions and activities it provides and therefore has numerous streams of revenue. We are uniquely structured where, during difficult times, we can look for opportunities to promote a regional approach. The District and its staff are instilled with an entrepreneurial spirit and are constantly looking for new and innovative ways to address the common issues and concerns of this most important region.



**CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT, INC.
UNAUDITED BALANCE SHEET AS OF SEPTEMBER 30, 2023**

Assets

Current Assets:

Cash & Investments	\$15,006,761
Receivables	\$3,637,108
Prepaid Expenses	\$48,266
Total Current Assets	\$18,692,135

Long Term Assets

Fixed Assets (Furniture & Fixtures, Equipment & Building)	\$10,297,898
Less Accumulated Depreciation	\$2,330,562
Total Long Term Assets	\$7,967,336

Total Assets	\$26,659,471
---------------------	---------------------

Liabilities and Fund Balance

Current Liabilities

Accrued Leave & Retirement on Accrued Leave	\$918,070
Accrued OPEB Liability	\$80,171
Deferred Revenue	\$0
Accounts Payable (Net)	\$1,541,077
Total Current Liabilities	\$2,539,318

Long Term Liabilites	\$0
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Total Liabilities	\$2,539,318
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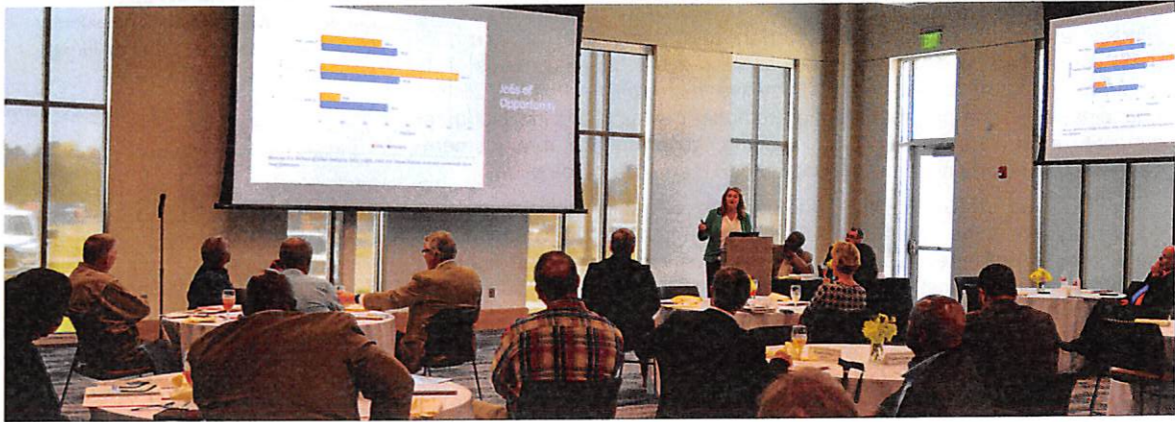
Fund Balances

Agency Equity-General	\$18,120,153
Agency Equity-Committed	\$4,000,000
Agency Equity-Designated	\$2,000,000

Total Agency Equity	\$24,120,153
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Total Liabilities and and Fund Balance	\$26,659,471
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MISSISSIPPI ASSOCIATION OF PLANNING AND DEVELOPMENT DISTRICTS (MAPDD)



There is no way to truly determine our most significant or important activities for the year, but a few are:

- As a Planning & Development District we take very seriously our role in providing professional planning services to our communities. We are fortunate to have two (2) professionals on staff with credentials through the American Institute of Certified Planners (AICP). These credentials help ensure that our communities receive the highest level of expertise in comprehensive planning, land use regulations, hazard mitigation planning, and other related services. Over the past year the District has contracted with Rankin County, Simpson County, Richland, and Crystal Springs to update Comprehensive Plans and Zoning Ordinances. In addition, the District completed a Master Plan update for the Pearl River Valley Water Supply District (PRVWSD).
- CMPDD serves as the Metropolitan Planning Organization (MPO) for the Jackson Urbanized Area, which encompasses most of Hinds, Madison, and Rankin Counties as defined by the Census. As MPO, CMPDD receives funding to provide transportation planning services and data collection necessary for the allocation of Surface Transportation Block Grant (STBG) and Transportation Alternative (TA) funds for projects. During FY 2023, the MPO approved \$2.9 million in Transportation Alternative (TA) to six (6) bicycle and pedestrian paths. Coupled with \$1.3 million in matching funds, a total of \$4.2 million will be used to extend and create improvements for these proposed multi-use paths enhancing alternatives to the transportation system.
- The Workforce Development Division, serving as South Central Mississippi Works (SCMW) for a 17-county area encompassing the CMPDD and Southwest Mississippi PDD area, has been extremely busy and successful with various programs to help train and prepare Mississippians for the workforce. The Career Coaching program went into full swing this year by placing 35 Career Coaches in 16 school districts. The purpose of the program is to help high school students explore, prepare, and connect to Mississippi's most in-demand careers. We look forward to much success with this program!
- CMPDD's Area Agency on Aging (AAA) was fortunate to receive an infusion of funding through CARES Act and ARPA assistance for the past three (3) years. Unfortunately, these funding sources have largely been depleted and now we are returning to traditional funding levels. This decrease in available funding will limit home delivered meals, transportation services, emergency supplies, and other services provided through the AAA. We will continue working to identify other funding opportunities to support these losses.

After reviewing this document, it is our hope that you will agree that we have had a most productive and beneficial year. If you have any questions, comments, or need further information please feel free to contact the appropriate person within the organization.

CMPDD is under contract with the MS Association of Planning and Development Districts (MAPDD) to serve as the association's staff. CMPDD is responsible for setting up monthly informational and administrative meetings, as well as spearheading the association's annual conference, and coordinating receptions throughout the year. Working collectively, the PDDs meet monthly to discuss common interests, hear federal and state officials as they provide updates and information on their programs, and to conduct MAPDD business. The Mississippi Association of Planning and Development Districts (MAPDD) held its annual conference in Biloxi, MS at the Beau Rivage April 18-21. It was attended by over 700 individuals from across the State. Speakers included NADO Executive Director, Joe McKinney; Harrison County Development Commission Executive Director, Bill Lavers; as well as former Deputy Assistant to President Bush, Rhonda Keenum. Concurrent sessions offered during the conference included sessions on Medicaid Waiver, GIS, Workforce, Aging, and Planning. CMPDD staff also coordinated the Association's activities for the PDDs involvement with the Mississippi Association of Supervisors (MAS) and Mississippi Municipal League's (MML) winter and summer conferences.

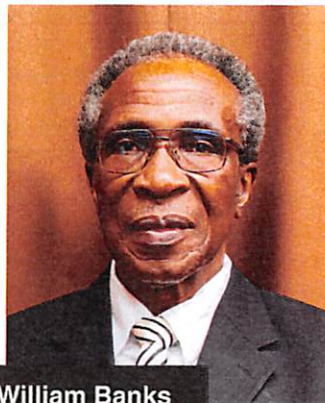
CMPDD is a sub-state regional planning organization serving the governments of seven (7) adjacent counties in Central Mississippi - Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo. CMPDD is a non-profit corporation concerned with meeting the ever changing needs of its seven participating counties and thirty-five municipalities. The District promotes area-wide progress through regional planning and development concepts in such areas as local planning, governmental management, economic development financing, and human resource coordination.

CMPDD was created in 1968 through the voluntary actions of local community leadership with technical assistance provided by various local, state, and federal agencies. Many of these agencies provided financial incentives to create local regions to address multi-jurisdictional issues.

The District prides itself in effectively organizing and managing its functions and activities. Each year an overall program of work is developed, which contains all projects and activities expected to be undertaken during the upcoming fiscal year. There is a corresponding budget for each project. In addition, a Mid-Year Report is presented in the identical format of the Work Program, and shows the progress of each activity along with a year-to-date spending analysis. The District also produces a newsletter each quarter, which relates the activities that have occurred during that three month period. Finally, the District maintains an up-to-date website. Information on planning and development, grants, loans, workforce training, aging activities, as well as transportation planning is available at www.cmpdd.org.



Mike Monk



William Banks

BOARD OF DIRECTORS

The District is governed by a Board of Directors composed of county and municipal elected officials, representatives of business and industry, and minority leaders. The Board of Supervisors from each county appoints three members - one in each category - and the municipalities in each county select an elected official as their representative. In addition to these members, representation from the City of Jackson is composed of two elected officials, a leader in business or industry, and a minority representative.

BOARD OFFICERS

Supervisor William Banks, President
 Mayor Sally Garland, Vice-President
 Mayor Les Childress,
 Secretary-Treasurer
 Mayor Isla Tullos,
 Immediate Past President

BOARD MEMBERS

COPIAH COUNTY
 Mayor Sally Garland
 Supervisor Daryl McMillian Sr.
 Ms. Daisy Price
 Mr. Wendell Stringer

HINDS COUNTY
 Supervisor David Archie
 Supervisor Credell Calhoun
 Mr. John Morgan Hughes
 Mayor Isla Tullos

MADISON COUNTY
 Supervisor Gerald Steen
 Mayor Les Childress
 Mr. Dan Hart
 Mr. Phil Buffington

RANKIN COUNTY
 Supervisor Jared Morrison
 Supervisor Steve Gaines
 Mr. Walter Redd
 Mayor Pat Sullivan

SIMPSON COUNTY
 Mayor Todd Booth
 Alderman Patrick Brown
 Mr. Pat Brown
 Supervisor Brian Kennedy

WARREN COUNTY
 Supervisor William Banks
 Mr. Michael Mathews
 Alderman Michael Mayfield
 Ms. Linda Fondren

YAZOO COUNTY
 Supervisor David Berry
 Supervisor Cobie Collins
 Ms. Mildred Smith
 Mayor David Starling

CITY OF JACKSON
 Mayor Chokwe Lumumba
 Councilman Angelique Lee
 Mr. Mat Thomas
 Mr. Brandon Comer

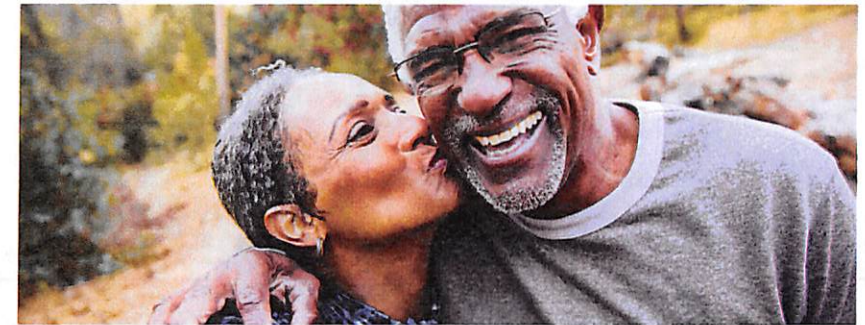
CMPDD served an average of 2,593 Medicaid beneficiaries per month. This reflects an increase of an additional 50 clients served per month.

Additionally, through our contracted meal delivery provider, CMPDD provided 285,317 home delivered meals to Medicaid Waiver recipients during FY2023.

The placement of teams and the distribution of slots are indicated below:

County	# of Teams (RN and SW)	Clients to be served
Copiah	2 full	220
Hinds	13 full & 1 half	1,464
Madison	2 full	220
Rankin	3 full	330
Yazoo	2 full	220
Warren	1 full	110
Simpson	1 full	110
Total	22 full teams / 1 half team	2,674

The number of clients served includes active clients, and clients pending approval by the Division of Medicaid. CMPDD also maintained an average of 1,963 applicants on waiting lists during the fiscal year.

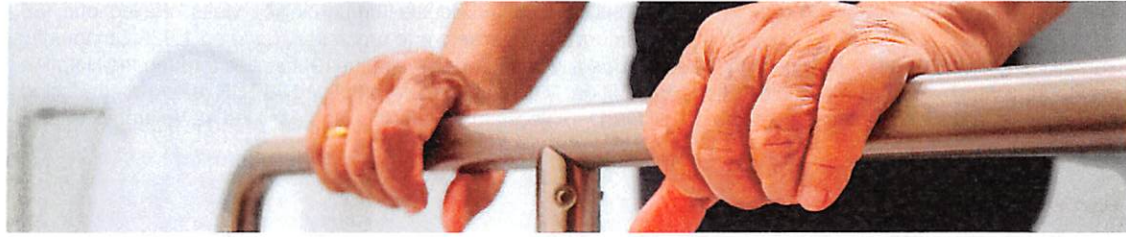


PUBLIC HEALTH EMERGENCY

In response to the effects of the Covid-19 pandemic, the Division of Medicaid continues to operate under the federally declared Centers for Medicare and Medicaid Services' Public Health Emergency (PHE). The PHE applies to all state approved waiver programs. It consists of allowable flexibility for providers to continue to serve individuals impacted or may be impacted by the emergence of the Covid-19 virus. Targeting Case Management duties and responsibilities, these flexibilities include:

- Allowing case managers to conduct monthly client contact by telephonic, or virtual contact. Face-to-face monthly contact is required for recipients who are unable to be contacted by telephone, or unable to communicate by telephone. Initial, recertification, or readmit assessments must be done face-to-face.
- Foregoing client signatures. Verbal consent is documented in lieu of signatures for recipients who prefer not to sign electronically.
- Allowing beneficiaries to exceed or forego the 30-day limit of being away from services without being discharged from the waiver program.
- Temporarily allowing participants to exceed the 30-day limit for institutional (nursing facility) respite stay, up to a maximum of 90 days.
- Temporarily allowing services to be provided by relatives of beneficiaries. Excluded relatives are Spouses; Parents (including stepparents or foster parents); Children of the Waiver beneficiary (including stepchildren, grandchildren). Grandparents of the beneficiary; Siblings or Stepsiblings.
- Temporarily allowing flexibility in provider training requirements.
- Allowing continuation of services to waiver beneficiaries that are diagnosed with Covid-19, utilizing all available PPE and safety precautions.

MEDICAID WAIVER



HOME & COMMUNITY-BASED ELDERLY & DISABLED MEDICAID WAIVER PROGRAM

The Home & Community-Based Services (HCBS) programs offer in-home and/or community-based services instead of institutional care. These waiver programs provide more specialized services above and beyond State Plan services. The Elderly & Disabled (E&D) Waiver is one of five (5) HCBS waiver programs offered by the State of Mississippi. It is also the largest statewide waiver serving an average of 19,000 beneficiaries per month.

The purpose of the E&D Waiver is to allow eligible Medicaid individuals who require nursing facility level of care to receive assistive services in their homes or community-based settings, instead of receiving services in a nursing facility. If not for the provision of services through the Waiver, the person would be at increased risk for permanent nursing facility placement. HCBS are more cost-effective than nursing facility services and care.

Services available through the Elderly & Disabled Waiver program include Case Management, Personal Care Attendant Services, Adult Day Care services, Extended Home Health services, Home Delivered Meals, In-Home Respite Care, Institutional Respite Care, and Transition Assistance.

On June 26, 2023, the Division of Medicaid (DOM) received the Centers for Medicaid/Medicare Services (CMMS) approval for all five (5) 1915(c) waiver programs available under long-term care services. Each waiver has a five (5) year approval span with each being effective July 1, 2023.

With the approved renewal of the Elderly & Disabled Waiver, new services will be added to the list of existing services. Those two services are: Medication Management and Environmental Safety Services. Implementation of those services will begin upon establishment and collaboration with approved vendors and participating pharmacies. Also with the renewal of the Waiver is the flexibility of teams consisting of a Registered Nurse (RN) and Licensed Social Worker

(LSW); two (2) RN's; or two (2) LSW's as a case management team.

In addition to waiver program renewals, the Division of Medicaid also developed a new clock-in/clock-out system for direct care providers. This new system is called the HHAeXchange Electronic Visit Verification System. Case Managers will have viewing only access in the HHAeXchange system.

The new system includes three (3) options for direct care workers to use:

1. Mobile App downloaded to their mobile device or tablet.
2. IVR Telephony utilizing the clients' home or cell phone to call in to integrated voice recognition line.
3. Fixed Object Devices (FOBs) are to be used only as a last resort to the two previous options. The FOBs will replace the OTP [one-time password] devices and will be distributed by case managers.

Through participation with the State of Mississippi Division of Medicaid, CMPDD provides Case Management and Home Delivered Meals to eligible recipients.

- Registered Nurses and Licensed Social Workers work as a team to provide monthly Case Management services. Home Delivered Meals are prepared and delivered by a licensed and contracted meal provider.
- To qualify for this program:
 - Clients must be 21 years of age or older.
 - Clients must have an approved Level of Care or LOC derived from the InterRAI assessment in the Long-Term Services and Supports (LTSS) web-based system.
 - Clients must qualify by either Supplemental Security Income (SSI) eligibility or 300% of SSI income.
 - Clients must meet all income, resources, and other Mississippi Medicaid eligibility requirements.

DISTRICT STAFF

Geanell Adams, *Workforce Coordinator*
Sonya Banes, *District Accountant*
Valerie Barton, *Workforce Coordinator*
Cyndy Berg, *RN, Case Manager*
Katie Bilbro, *Medicaid Waiver Supervisor*
Lisa Blanton, *LSW, Case Manager*
Pastina Booker, *RN, Case Manager*
Thomas Brewer, *Senior GIS Analyst*
Mary Broadway, *RN, Case Manager*
Scott Burge, *Senior Transportation Analyst*
Lesley Callender, *Senior Planner*
Chuck Carr, *Director of Planning and Management*
Madelyn Champlin, *GIS Analyst*
Brittany Coleman, *Aging Specialist*
Karla Craine, *Medicaid Reimbursement Specialist*
Chelsea Crittle, *Aging Program Director*
Michael Curran, *Senior Workforce Coordinator*
Sharon A. Dallis, *Nutrition Activity Coordinator*
Candace Darby, *Community and Economic Development Assistant*
Adrianna Dixon, *Resource Specialist*
Jason Duff, *IT System Analyst*
Cathy Duke, *Director of Finance*
Madeline Ezell, *Planner*
Jane Foremen, *Workforce Coordinator*
Krystal Fortenberry, *RN, Case Manager*
Jane Foster, *Executive Assistant*
Miriam Goins, *SW, Case Manager*
Kenya Hampton, *Insurance Counselor*
Roshall Harrington, *District Accountant*
Clorese Harris, *RN, Case Manager*
Delicia Harrison, *Resource Specialist III*
Deirdre Harvey, *SW, Case Manager*
Lynn Head, *Consultant*
Fenicia Hill, *LSW, Case Manager*
Alisha Holiday, *SW Trainee, Case Manager*
Michael Howard, *LSW, Case Manager*
Krissy Hudson, *Help Me Grow Resource Specialist*
Tia Hudson, *LSW, Ombudsman*
Vickie Hughes, *Social Support/Help Me Grow Specialist*
Angel Idowu, *LSW, Case Manager*
Dylan Johnson, *Operations Technician*
Jace Jones, *Fiscal Monitor Specialist*
Rena Jones, *RN, Case Manager*
Tara Jones-Cooper, *Aging Program, Coordinator*
Brenda Knott, *Senior Aging Program Coordinator*
Clarissa Leflore, *LSW, Case Manager*
Brenica Mallett-Dotson, *Aging Case Manager*
Kristin McGee, *Ombudsman – Insurance Counselor*
Martha McPhail, *District Payables Manager*
Michelle McVey, *LSW, Case Manager*
Deanna McWilliams, *RN, Case Manager*
Tom Meek, *Workforce Coordinator*

Angie Miles, *Workforce Coordinator*
Linda Mitchell, *RN, Case Manager*
Mike Monk, *Chief Executive Officer*
Evelyn Morris, *LSW, Case Manager*
Shineka Morris, *District Accountant*
Darlene Morton, *LSW, Social Worker/Case Manager*
Angela Neal, *RN, Case Manager*
Janice Neal, *LSW, Case Manager*
Terrianna Nelson, *LSW, Case Manager*
Gray Ouzts, *Principal Planner*
Robin Parker, *Director of Workforce*
Dwayne Perkins, *Loan Program Director*
Regina Phillips, *RN, Case Manager*
Sarah Porter, *RN, Case Manager*
Emma Powell, *LSW, Ombudsman*
Dominique Ramsey, *LSW, Case Manager*
Sonja Riptoe, *Aging Information Specialist*
Bridget Robinson, *Outreach Specialist*
Ashley Rowells, *Planning Assistant*
Michelle Rutledge, *RN, Case Manager*
Lindsay Sellers, *Community and Economic Development Coordinator*
Christina Shores, *Medicaid Waiver Office Assistant*
Teresa Shoto, *RN, Case Management Director*
Johnathan Simon, *GIS & Information and Technology Manager*
Amy Smith, *Community and Economic Development Specialist*
Anita Smith, *RN, Case Manager*
Don Smith, *Graphic Designer*
Michael Smith, *District Accountant*
Teri Spracklen, *Receptionist*
Elizabeth Stampley, *RN, Case Manager*
Lacresia Stewart, *Aging Data Specialist*
Scott Stinson, *HR Manager*
Dionne Taylor, *LSW, Case Manager*
Lavera Terrell, *RN, Case Manager*
Christopher Thomas, *RN, Case Manager*
Tracy Thompson, *LSW, Case Manager*
Renee Todd, *RN, Case Manager*
Tina Tolar, *Workforce Compliance and Reporting Coordinator*
Angela Travis, *LSW, Case Manager*
Taisha Travis, *RN, Case Manager*
David Wade, *Principal Planner*
Jay Wadsworth, *Regional Data Analyst*
Detetria Washington, *RN, Case Manager*
Barbara White, *LSW Case Manager*
Lasharon Williams, *Resource Specialist III*
Patricia Williams, *LSW, Case Manager*
Tiesha Williams, *RN, Case Manager*
Tony Wonch, *Senior GIS Planner*
Lousonya Woodland, *Workforce Program Coordinator*
Trisha Worthy, *LSW, Case Manager*

COMMITTEES

The District is a very diverse organization concerned with many issues and opportunities. To provide the staff with adequate input and maximum policy direction, the Board of Directors has delegated much authority to its standing committee system which has proven to be an effective mechanism for providing guidance and direction in a timely manner. At each Board of Directors' meeting, reports from the committees are presented in written form, and the Board acts with recommendations from these committees. The committee members listed are those that are serving at the time this document was written.

STEERING COMMITTEE

Supervisor William Banks, President	Mayor Isla Tullos, Immediate Past-President
Mayor Sally Garland, Vice-President	Mr. Walter Redd
Mayor Les Childress, Secretary-Treasurer	Supervisor Cobie Collins

CENTRAL MISSISSIPPI DEVELOPMENT COMPANY BOARD

Representative De'Keither Stamps, President	Mr. John Morgan Hughes
Supervisor Jared Morrison, Vice-President	Mr. Wendell Stringer
Mr. Frank Quinn, Secretary-Treasurer	Mr. Michael Matthews
Mayor David Starling	Mr. Pat Brown
Mr. Johnny Donaldson	

MISSISSIPPI SMALL BUSINESS ASSISTANCE LOAN REVIEW BOARD

Mr. James Sturgus, Jr., Chairman	Ms. Delores Suel
Mr. Bill Guion	Mr. Tom Troxler
Mr. Fountaine McNair	Ms. Deborah Smith
Mr. Donald Price	

REVOLVING LOAN FUND/ECONOMIC DEVELOPMENT ADMINISTRATION LOAN BOARD

Mr. James Sturgus, Jr., Chairman	Mr. Frank Pickering
Mr. Bill Guion	Ms. Delores Suel
Mr. Fountaine McNair	Ms. Deborah Smith

METROPOLITAN PLANNING POLICY COMMITTEE

Mayor Butch Lee, Chairman	Mayor Joseph Kendrick, Jr.	Mayor Pat Sullivan
Supervisor David Archie	Mayor Chokwe Lumumba	Mr. Mat Thomas
Supervisor Trey Baxter	Mayor Gene McGee	Mayor William Truly
Mayor Karl VanHorn	Supervisor Bobby McGowan	Mayor Isla Tullos
Mayor Lawrence Butler	Ms. Brad White	Ms. Christine Welch
Mayor Mary Hawkins Butler	Mayor Robert Morris	Mayor Richard White
Supervisor Credell Calhoun	Supervisor Jared Morrison	Mayor Jake Windham
Mayor Les Childress	Mr. Walter Redd	Mr. Andres Ramirez
Mayor Phil Fisher	Mayor Gary Rhoads	Mayor Walter Morrison
Supervisor Steve Gaines	Mr. Don Davis	
Mr. Dan Hart	Supervisor Gerald Steen	

Through a grant awarded to CMPDD by the Mississippi Department of Human Services to administer the Mississippi Access to Care Center is one portion of a larger "No Wrong Door" (NWD) network in the State of Mississippi. This program enables individuals and their families to make informed decisions relative to long-term care options and secure needed services or benefits by locating resources available in their communities.



The MAC Center staff has successfully documented 13,546 telephone calls, completed 612 SHIP referrals, mailed 224 respite voucher applications, conducted 3,413 follow-ups, responded to 1,472 email requests, attended 61 training/events, assisted 56 individuals through office visits, mailed out 186 information packets and brochures, updated 1,936 Community

Resources within the Mississippi Access to Care database system, and served nine (9) families through the Help Me Grow Program which resulted in 492 interactions. In addition, MAC Center staff completed 48 TCR referrals, conducted 1,368 Medicaid Waiver screenings, completed 13 COVID-19 vaccination referrals, and assisted 42 Veterans.

CASE MANAGEMENT PROGRAM

CMPDD administered Case Management as an approach needed to meet the service needs of individuals who are at risk of institutionalization. The main objective of Case Management is continuity of services. This program provides a comprehensive assessment by which an individual's needs for services are determined and arranges for those services in

an organized and coordinated way to meet goals and objectives. An Aging Case Manager is responsible for conducting monthly home visits, completing assessments and reassessments, developing, and initiating the appropriate plan of care.

There were 63 clients who received 1126 units of service that enhanced home-based services

and supports this fiscal year.

County	Clients
Copiah	2
Hinds	42
Madison	5
Rankin	10
Simpson	2
Yazoo	1
Warren	1
Total	63

CHORE SERVICES PROGRAM

CMPDD implemented the Chore Services Program to assist seniors with minor essential household repairs and lawn services. Eligible clients are allocated a \$300 dollar budget for the 12-month period. Eligible clients receive assistance

with changing air conditioner filters, light bulbs, installation of modified toilets, grab bars, bathroom, and kitchen faucets.

There were 80 clients who received 407 units of service that enhanced home-based services

and support this fiscal year.

County	Clients
Hinds	65
Madison	6
Rankin	9
Total	80





LEGAL ASSISTANCE PROGRAM

CMPDD provided legal assistance to 221 clients through a contract with the Mississippi Center for Legal Services Corporation. Areas of assistance included issues relating to name change, Social Security, wills and estates, Advance Directives and Powers of Attorney, and home ownership and property.

ELDER ABUSE PREVENTION PROGRAM

The Elder Abuse Prevention Program is designed to alert the public to the critical need for individual and collective action to protect abused, neglected, and exploited older adults in the community. This program seeks to serve as an information and referral base for broadening public and private involvement in the protection of at-risk older persons.

CMPDD provides trained speakers for professional, civic, and church groups who wish to be a part of a crusade against abuse. CMPDD staff participated in the North Mississippi Rural Legal Services 2023 Elder Law Conference/Webinar. Also, staff received multiple calls from alleged victims and alleged perpetrators. Additionally, staff created videos and featured an elder abuse series monthly in the MAC Center newsletter.

COMMUNITY TRANSITION SERVICES PROGRAM

CMPDD administered the Community Transition Services (CTS) Program a statewide program funded by the Mississippi Division of Medicaid (DOM). CTS is designed to assist individuals who reside in nursing homes and intermediate care facilities for persons with intellectual and development disabilities to return to the community. Community Transition Services Program is built around the core principles of consumer choice and empowerment to assist individuals in facilities to identify potential living options.

CMPDD's Community Navigators provided information, education, and referral to Medicaid beneficiaries interested in transitioning out of institutional care into the community. CMPDD's staff provided assistance and collaborated with various community representatives in providing navigation to five (5) clients. The Community Navigators provide assistance to clients with different circumstances which affect their transitions. Also, the Community Navigators completed 102 of case



management, by telephone or through face-to-face contact with patients and family members.

County	Clients
Simpson	2
Warren	1
Madison	2

VETERANS DIRECTED CARE PROGRAM

CMPDD partnered with Southern Mississippi Planning and Development District for the purpose of providing services on behalf of Veterans under the Veteran Directed Care Program. The VDC program offers eligible veterans a flexible budget to purchase goods and services that assists them with living independently at home within the community, rather than in an institution. Trained Case Managers were assigned to assist clients with arranging consumer self-directed services based upon their needs and preferences.

Eight (8) clients were provided case-management services that enhanced home based services and support this fiscal year.

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CMPDD offers comprehensive planning assistance to local governments, including preparation of comprehensive plans in accordance with State law, zoning ordinances, subdivision regulations, sign ordinances, and unified development codes that embrace all development-related controls. CMPDD also prepares master plans and economic feasibility studies for local governments and private parties. In addition, CMPDD is the only one of ten (10) Mississippi Planning and Development Districts (PDD's) that has a staff of trained urban and regional planners who have been accredited by the American Institute of Certified Planners. CMPDD's certified planners receive annual continuing education to ensure that their credentials are kept current and that they can provide local governments with recommendations on the latest urban planning trends and techniques. Because of these expert professional capabilities, CMPDD, in cooperation with the other PDD's, offers planning assistance to local governments outside of its seven-county area.

The Regional Governmental Assistance Program at CMPDD continues to offer planning services to areas that have common issues and needs. The purpose of this program is to better address the total needs and demands of the local governments in the seven-county area in a regional and collective manner, thus lowering the cost of providing services to the citizens of the respective governmental units. Over the past year, the CMPDD has provided notifications and technical assistance to local governments regarding various federal and state grant opportunities and hosted numerous meetings at CMPDD's headquarters to disseminate information. In addition, CMPDD's Community and Economic Development staff hosted a workshop on grant opportunities for local governments in the region. CMPDD staff also provided technical assistance to the Central Mississippi Mayors Association and City Clerks by coordinating regular meetings at the CMPDD. Furthermore, CMPDD hosted a regional meeting for the Mississippi Municipal League (MML) to provide municipal officials with an update of ongoing legislative issues, as well as, setting future legislative priorities.

Through CMPDD's Geographic Information System (GIS) and Regional Data Center, assistance is provided on a contractual basis for mapping services, data management services, and technology development/hosting services. CMPDD GIS staff continued to develop and enhance web applications for several member governments. The GIS staff also continued to assist the Regional Data Analyst on requests for radial demographic profiles, which utilizes geo-referenced data to provide demographics for a given radius or drive-time polygon around a specified point.

COMPREHENSIVE PLANNING, ZONING, AND OTHER TECHNICAL ASSISTANCE

COUNTY AND MUNICIPAL REDISTRICTING

CMPDD received the 2020 Census population data in September 2021, conducted an analysis to determine which jurisdictions needed redistricting, and contracted with 22 jurisdictions to develop redistricting plans, including five (5) counties, 16 municipalities, and one (1) school district. To date, a total of nine (9) plans have been adopted and 13 are under consideration. The process involves utilizing the District's GIS system to overlay current municipal ward lines and county supervisor and justice court districts over the 2020 Census population data to determine where changes are needed.

All redistricting efforts should be completed prior to the 2025 municipal election cycle.

Living alone can be quite frightening to seniors who feel that if something traumatic happened in their homes no one would be alerted. They need reassurance that help is just a button away. To address this need, CMPDD has

placed 329 Emergency Response Units in the homes of seniors living alone. CMPDD pays \$24.95 a month per unit for these seniors to be monitored 365 days a year, 24 hours a day. These units are in the following counties:

Copiah	17
Hinds	212
Madison	23
Rankin	44
Simpson	24
Warren	6
Yazoo	3
Total	329

NATIONAL FAMILY CAREGIVER SUPPORT PROGRAM

Family caregivers are an essential part of any long-term care system. They maintain and coordinate care for the elderly, chronically, or terminally ill, or disabled relatives at home. The likelihood of each person becoming or needing a caregiver is rapidly increasing. Due to its pervasive quality, it is imperative to address the needs of these caregivers in continuing their care at home for their loved ones. As the health system undergoes swift and significant changes, the future will bring with it even greater needs and stresses.

With funds under the National Family Caregiver Support Program, authorized under the Older Americans Act Amendments of 2000, CMPDD works to provide assistance to families in the following areas: Adult Day Care Respite; In-Home Respite; Information and Assistance; and Supplemental Services. During FY 2023, 35 caregivers received 7,363.25 hours of relief time, 193 individuals received assistance with ensure and incontinence supplies, 13 caregivers received homemaker services, 15,435 meals were served to care recipients, and three (3) wheelchair ramps were built at homes to assist with mobility. A total of 87 unduplicated people received a wealth of information and support through the Caregiver Connection Support Group. Also, 404 clients received supplies through the Emergency Services Program.

ELDER ABUSE PREVENTION & ADVOCACY SERVICES

NURSING HOME OMBUDSMAN PROGRAM

Through contractual arrangements with local entities throughout the seven-county area, trained ombuds-men visit all nursing homes and licensed personal care homes to investigate complaints from residents and their families regarding the care they receive in these facilities. While assuming these responsibilities, they serve as companions and advocates to these individuals. In Central Mississippi, there are long-term care nursing home facilities with 3,435 beds; personal care homes and assisted living facilities with 1,955 beds; and two (2) intermediate care facilities for the intellectually disabled with 167 beds. The CMPDD Ombudsman and certified County Ombudsmen conducted 1,148 facility visits; attended 87 resident council meetings; and participated in 31 state surveys.



Complaints were investigated by county as shown in the following chart:

County	Resident Contacts	Contacts Complaints
Rankin	9,783	61
Warren	3,934	24
All other counties	29,272	87
Total	42,989	172

CONGREGATE MEALS

There are 15 nutrition sites in central Mississippi serving hot, nutritionally balanced meals, five (5) days a week to the 60 and older population. These sites provide a pleasing setting for meals and an atmosphere for socialization and activities.

<u>County/City</u>	<u>Annual Meals</u>
Hinds (3 sites)	6,825
Madison (1 sites)	4,078
Rankin (2 sites)	5,045
Yazoo (1 site)	3,812
City of Jackson (8 sites)	<u>30,917</u>
Total Meals	50,677

HOMEMAKER SERVICES

Many older persons are functionally impaired and experience difficulty in performing routine household tasks which they need to sustain themselves in their own homes. Priority is given to those persons who have been screened as frail, vulnerable, lack family and friend support systems and are at risk of early institutionalization without some type of in-home intervention.

<u>County</u>	<u>Hours</u>
Copiah	1,982
Hinds	3,429
Madison	813
Rankin	995
Simpson	1,500
Warren	3,500
Yazoo	<u>2,269</u>
Total Homemaker Hours	14,487

SENIOR TRANSPORTATION

CMPDD contracts with several local entities to provide transportation to those seniors who no longer drive or for other reasons have no dependable transportation. Trips are provided primarily for medical appointments, shopping, or other essential services. Daily routes are established for each area, and many of the buses are equipped for the disabled.

<u>County/City</u>	<u>Trips</u>
Copiah	4,665
Hinds	6,915
Madison	6,340
Rankin	2,299
Simpson	1,863
Warren	2,062
Yazoo	13,002
City of Jackson	<u>25,041</u>
Total Trips	62,187



HOME-DELIVERED MEALS

The Home-Delivered Meals program is designed to provide meals to individuals 60 years of age and older who are homebound due to failing health and/or physical limitations. This program served these individuals with a balanced meal five (5) days a week, either frozen or hot. Hot meals are delivered daily and at least five (5) frozen meals are delivered weekly. This program receives the highest percentage of funding through CMPDD and is the most popular program that CMPDD operates throughout its seven-county area with 1,720 meals being served daily.

<u>County/City</u>	<u>Annual Meals</u>
Copiah	16,135
Hinds	49,477
Madison	27,265
Rankin	37,620
Simpson	9,705
Warren	33,440
Yazoo	34,265
City of Jackson	45,735
NFCSP Meals	15,435
COVID-19	75,580
Private Pay	56
Emergency Transition	<u>1,035</u>
Total Meals	345,748

COMPREHENSIVE PLANNING, ZONING, AND OTHER TECHNICAL ASSISTANCE

CITY OF BRANDON COMPREHENSIVE PLAN

CMPDD planners continued to work on the City of Brandon's Comprehensive Plan and expect a completion date in early 2024. The existing Land Use Survey, a survey of Mayor and Board of Aldermen, community facilities and department head meetings, a population analysis, and the building permit data collection have all been completed. A public input survey was conducted which produced 350 responses, and the results influenced the drafting of the Land Use Plan and Transportation Plan. The emphasis will be on improving transportation, both vehicular and pedestrian/bicycle, designating new lands for adequately scaled development, and creating connections within the City.



RANKIN COUNTY COMPREHENSIVE PLAN

Planners are working with Rankin County on an update to their Comprehensive Plan and Zoning Ordinance, which is expected to be completed by early 2024. Draft documents are being prepared, which seek to address the concerns related to the continued growth of the County. Specifically, the interest of the impacts of development on stormwater infrastructure.

SIMPSON COUNTY COMPREHENSIVE PLAN

CMPDD planners have completed the existing land use survey for Simpson County by meeting with supervisors, department heads, and other stakeholders. The Comprehensive Plan in printed and digital form is anticipated in late 2023.

TOWN OF BENTONIA COMPREHENSIVE PLAN AND ZONING ORDINANCE

CMPDD Planners have worked with the Town of Bentonia on their first Comprehensive Plan and Zoning Ordinance. In Fiscal Year 2023, existing land use data was collected, an analysis of population trends was completed, and efforts have been made to draft of these documents. It is anticipated that in 2024, the Town will adopt their first Comprehensive Plan and Zoning Ordinance.

CITY OF SENATOBIA COMPREHENSIVE PLAN AND ZONING ORDINANCE

Planners have completed drafts of the City of Senatobia's Comprehensive Plan and Zoning Ordinance and anticipate adoption of both in early 2024.

MASTER PLAN UPDATE FOR THE PEARL RIVER VALLEY WATER SUPPLY DISTRICT

CMPDD completed an update to the Pearl River Valley Water Supply District's (PRVWSD) Master Plan in 2023. The current Plan has served as a policy guide for the physical and economic development of properties in the PRVWSD.

ZONING ASSISTANCE

CMPDD Planners continue to provide technical assistance to numerous member governments regarding interpretation and enforcement of their adopted Zoning Ordinances, as well as drafting amendments to such ordinances. Planners have been frequently asked to provide guidance on zoning amendments as a result of the Mississippi Medical Cannabis Act becoming law. Our planners remain available to member governments as local decisions are considered.

REGIONAL TRAINING AND ECONOMIC DEVELOPMENT ASSISTANCE

GRANTS WORKSHOP

In preparation for the 2024 grant cycle, CMPDD's Community and Economic Development staff hosted a workshop on grant opportunities for local governments in the region. Officials from CMPDD's seven-county district attended. During the workshop, county and municipality officials received information regarding funding opportunities for eligible projects. If you are interested in obtaining any information regarding grants, please contact our Community and Economic Development staff at 601.981.1511.



CENTRAL MISSISSIPPI MAYORS ASSOCIATION

The Central Mississippi Mayors Association (CMMA) consists of the mayors from the 35 municipalities within the district's seven-county region of Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties. The organization was established to further relationships throughout the region and provide an avenue for the exchange of ideas, coordination of activities, and to address common issues pertinent to municipal government basis such as funding programs, pending legislation affecting municipalities, and current laws.

CMPDD CITY CLERKS QUARTERLY MEETINGS

CMPDD hosts quarterly meetings of the City Clerks representing the 35 cities/towns/villages within its region. These meetings provide the Clerks with the opportunity to discuss common goals, issues, and concerns, as well as share best practices with each other. At each meeting, CMPDD highlights specific programs and services that are available throughout the district.



CENTRAL MISSISSIPPI MAYORS ASSOCIATION AWARDS 2022 CMMA SCHOLARSHIPS

The Central Mississippi Mayors Association (CMMA) recently awarded two (2) 2023 CMMA Scholarships to students within the district. Catherine Roa from Pearl High School and Marleigh Blush from Brandon High School were selected from 32 students who applied. Each applicant excelled academically and exceeded expectations with community service.



HOME AND COMMUNITY-BASED SERVICES

INFORMATION, REFERRAL AND OUTREACH

The Outreach and Information and Referral Offices in each county serve as the focal point for information in that county. Qualified staff was available to inform older persons regarding the services, benefits, and resources in the community which could assist them with their problems. There were 40,308 contacts made by individuals requesting assistance regarding resources and the need for services.

AREA AGENCY ON AGING RESOURCE CENTER

CMPDD's Resource Center provides assistance to consumers and their families who frequently end up confused and frustrated when trying to access information and support for social services. The Resource Center makes it possible for individuals to enter a "One-Stop" point of entry for all services. The Resource Center is designed to reduce or eliminate consumers from being bounced around from agency to agency, with no systematic follow-up to make sure that needs are met.

There were 2,077 calls documented through the Center. In addition to their telephone inquiries, staff

received training, and performed numerous other tasks. There were 72 Medicaid Waiver referrals received and submitted for screening eligibility. The Consumer Information Form Training Sessions conducted consisted of five (5) virtual sessions and six (6) in-person sessions for a total of 11 sessions.

Referrals to the Resource Center come primarily from self-referrals, family members, and other social service agencies. To date, the Aging Division Director and the Aging Resource staff continue to successfully meet all the requirements and was awarded recertification by the Alliance of Information & Referral Systems.

STATE HEALTH INSURANCE PROGRAM (SHIP)

The State Health Insurance Program is designed to increase the knowledge of older persons regarding health insurance, public benefits, including Medicare, Medicaid, HMOs, and long-term care insurance. The purposes of the program are to inform and to increase the number of eligible Medicare beneficiaries through distribution of information. CMPDD's Insurance Counselors are a critical component in the area of advocacy throughout the fiscal year. Beneficiaries were interested in assistance in determining the best Medicare Prescription Drug Plan. SHIP Insurance Counselors advised beneficiaries one-on-one with extra help assistance, appeals, complaints, and grievances reaching 1,250 seniors. Throughout the fiscal year 87 events and health fairs reached an additional 442 seniors. Counselors reached an estimated 300 eligible beneficiaries with printed material and newspaper articles. Through our partnerships with Northtown Pharmacy and Jackson Medical Mall reached 191 beneficiaries.



SHIP
State Health Insurance Assistance Program

ADULT DAY CARE

CMPDD contracted with Loving Healthcare, LLC to operate the adult day care program for the metro Jackson area. The adult day care is a place for aged and disabled individuals with serious health problems or impairments to go during the day for recreational activities, personal care supervision, nutrition, limited health care and the opportunity to interact socially with others. To date, 8,284 units of service have been provided to 15 clients.

SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM

CMPDD received \$80,028 in funding under the Title V, Senior Community Employment Program, to employ eight (8) individuals to work in community service employment in Hinds and Rankin counties. The purpose of this project is to promote useful part-time employment for low-income persons who are 55 years of age and older, and to the extent feasible, to assist and promote the transition of program enrollees to private or other unsubsidized employment.

HIGHLIGHTS OF FISCAL YEAR 2023

1. Prepared the FY 2023 Area Plan on Aging for Central Mississippi.
2. Hosted an in-person Area Agency on Aging Public Hearing and Older Americans month event post pandemic.
3. Sustained an ongoing partnership with the Mississippi Department of Agriculture & Commerce through the Senior Nutrition Farmers Market Program. A total of 720 vouchers were issued to participating participants.
4. Successfully executed the Emergency Transportation Program to assist seniors with transportation to medical appointments outside of the City of Jackson city limits. This year 22 seniors participated in the program.
5. Developed a partnership with the Jackson Free Clinic and hosted a successful community Access to Healthcare Expo for low-income seniors in Hinds County.
6. Successfully executed the Emergency Transitions Program to assist seniors discharged from the hospital or nursing home facilities with home delivered meals and homemaker services. A total of 91 clients received services designed to assist with ADLs, nutritious meals during recovery time, and reduce hospital readmission rates. There were 539 units of services provided.
7. Increased Congregate Meal Program enrollment by providing engaging activities for the seniors.
8. Set up SHIP workstations at the Jackson Medical Mall and Northtown Pharmacy for Medicare beneficiaries to easily access Insurance Counselors.
9. Implemented a Claris Companion tablet pilot project. Selected Title V Program participants to test out the new devices designed especially for seniors.
10. Continued to serve on various committees for the purpose of providing/advocating resources to assist the elderly, including:
 - Mississippi State Department of Health at Risk Population Task Force
 - Technical Assistance Committee for the Mississippi Association of Planning and Development Districts
 - AAA Director served as a Board Member of the Southeastern Association of Area Agencies on Aging
 - Mississippi State Board of Health/Metro Home Health Advisory Council
 - Mississippi Transportation Coalition Committee
 - Mississippi Caregiver Steering Committee
 - Mississippi State Mental Health Planning and Advisory Council
 - Central Mississippi Transitional Care Coalition
 - Alzheimer's State Plan Caregiver Support Team
 - Trans-Con Regional Transportation Committee
 - Central MS Housing & Development Corporation
 - Age-Friendly Public Health Systems Advisory Committee
11. Attended the Southeastern Association of Area Agencies on Aging Conference.
12. Celebrated "Santa for Seniors" Holiday Project 32nd Year Anniversary. The Area Agency on Aging successfully executed the annual project by partnering with Home Instead Senior Care and Jackson Association of Health Underwriters. Gifts were provided to 230 seniors in central Mississippi.
13. Successfully executed the "A Taste of Central Program" in the Jackson Metropolitan area to encourage social connectedness by reducing loneliness, isolation, and depression. Currently, 387 seniors are going to enjoy a delicious healthy meal with ten (10) participating local caterers and restaurants.
14. Aging staff continued participating in face-to-face health fairs and attending conferences.

REGIONAL PLANNING AND ECONOMIC DEVELOPMENT ASSISTANCE

CENSUS AND DEMOGRAPHIC DATA

Since the release of the 2020 Census, CMPDD has worked to update and publish demographic profiles for our member governments. These profiles can be found on the CMPDD website and include demographic, housing, income, and age data commonly used in planning and grant applications. CMPDD will also periodically update these profiles between decennial census periods using Census American Community Survey data.

In addition, CMPDD continues to use Census, Esri Business Analyst, and Dun & Bradstreet data sources in support of local governments, grant applications, and other projects requiring current data. These tools (Business Analyst and Dun & Bradstreet) provide tremendous value to CMPDD and enable us to support our local governments in a consistent and efficient manner. Business Analyst allows us to complete radial demographic analyses with ease for all types of planning and economic development efforts.

HAZARD MITIGATION

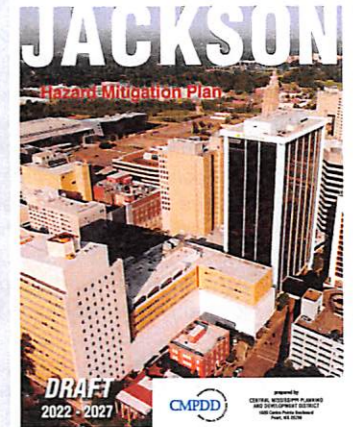
CMPDD has a long history of assisting member governments, universities, and the MEMA District 5 Region with Hazard Mitigation planning. CMPDD has assisted numerous governments with updates to their Hazard Mitigation Plans. The Disaster Mitigation Act of 2000 requires local jurisdictions to maintain an approved Hazard Mitigation Plan in order to maintain grant eligibility for certain pre- and post-disaster grant programs available through the Mississippi Emergency Management Agency (MEMA) and the Federal Emergency Management Agency (FEMA). In addition, Plans are required to be reviewed and updated every five (5) years to account for any changes that might have occurred that could increase or decrease a community's risk to a particular hazard.

The following jurisdictions have received final approval from MEMA and FEMA during Fiscal Year 2023 Hazard Mitigation Plans:

- City of Byram
- City of Jackson
- City of Pearl
- Jackson State University

The following jurisdiction are currently working with CMPDD to complete updates to the Hazard Mitigation Plans:

- Town of Terry
- Mississippi Valley State University



REGIONAL DATA CENTER

Throughout the year, CMPDD continued to be a valuable source of information and data analysis services for our local governments and private clients. During 2023 CMPDD was able to update and publish demographic profiles containing detailed Census statistics about population housing, income, and age data commonly used in planning and grant applications. Also, this year CMPDD completed work on the 2023 update of the Delat Regional Authority's (DRA) allocation model. Since 2004, CMPDD has assisted the DRA with an annual update to the allocation model that includes measures of local poverty and unemployment compared to the nation and factors in poverty rate per capita income for DRA counties in each state. In addition, CMPDD continued to provide GIS support services for MS Home Corporation's Housing Tax Credit Program.

Finally, CMPDD continues to use U. S. Census, Esri Business Analyst, and Dun & Bradstreet data sources in support of its local governments and special requests requiring current data analysis services. These tools provide tremendous value to CMPDD and enabled the District to assist local governments with various reporting needs, economic development efforts, and grant application requirements. Business Analyst also allows the District to complete radial demographic analyses for many types of planning and economic development efforts.

GEOGRAPHIC INFORMATION SYSTEMS (GIS) ACTIVITIES

Geographic Information System (GIS) design, maintenance, and upgrades continue to be a major area of emphasis in the GIS Department at CMPDD. During this past year, CMPDD staff continued to maintain the GIS system on the Microsoft Azure cloud system. This cloud-based solution ensures that GIS services remain available 24/7 even when there is a local power or internet outage.

CMPDD staff also introduced a new technical services contract which enables member governments to have unlimited GIS applications to benefit their communities. The City of Magee and the City of Richland entered into new Technical Services Contracts and now have regular GIS support from CMPDD. CMPDD staff continued to assist staff planners with numerous special projects using GIS technology aimed at information management and increasing public access/availability. CMPDD continues to incorporate Story Maps in all comprehensive plan updates. The Story Map medium provides a more user-friendly means of engaging the public by incorporating interactive maps and pictures into the written plans.

CMPDD is currently developing updates to the Comprehensive Plans for Rankin County, the City of Brandon, Town of Bentonia, Simpson County, and the City of Senatobia. CMPDD staff are currently conducting land use field surveys for the City of Crystal Springs and the City of Richland. CMPDD uses GIS to develop existing Land Use maps, future Land Use Plan maps, and Transportation Plan maps, as well as providing essential statistical analysis of comprehensive plan data for long range planning.

CMPDD has developed Redistricting Plans for Rankin County, Simpson County, Madison County, Warren County, Copiah County, Rankin County School District,

City of Flowood, City of Brandon and the City of Crystal Springs which have all been adopted. The following municipalities are in the preliminary development phase of redistricting: Hazlehurst, Wesson, Bolton, Byram, Clinton (pending adoption), Edwards, Utica, Flora, Pearl, D'Lo, Magee, and Mendenhall. CMPDD utilizes Caliper Maptitude (specialized redistricting software) to develop redistricting plans which are based on 2020 US Census demographic data.

Finally, CMPDD continued to develop and enhance web applications for several member governments. These services consist of online map viewers for Tate County, the City of Gluckstadt, the Pearl River Valley Water Supply District, the Town of Wesson Cemetery Project and the Mississippi Home Corporation. As GIS use continues to become more widespread, the networking of GIS users allows CMPDD professionals to communicate more effectively with other cities, counties, and external organizations. The GIS Department continues to assist the Regional Data Analyst on requests for radial demographic profiles, which utilizes geo-referenced data to provide demographics for a given radius or drive-time polygon around a specified point. Radial profiles are critical components of market research for business location analysis and are utilized by business owners, entrepreneurs and economic developers looking to attract new industry and business. CMPDD was able to continue to support and upgrade its internet-based GIS viewing tools where users can pick and choose base maps and data layers from a menu of available information. And as always, CMPDD technology staff continue to redesign map viewers with updated products aimed at being more user-friendly and with increased functionality.

PRIVATE SECTOR INITIATIVE

THIRTY-SECOND ANNUAL SANTA FOR SENIORS

Although we were amid a pandemic, as in past years, the annual "Santa for Senior" project was a huge success. Several other organizations also participated in purchasing the gifts for seniors, including the Jackson Association of Health Underwriters and Home Instead, Inc., a Clinton, MS based company joined with CMPDD in its annual Santa for Seniors Program. More than 230 needy seniors in the Jackson Metro area were supplied with Christmas gifts selected from wish lists that they were asked to complete. Gifts included housecoats, pajamas, gowns, toiletries, and other similar items.

Gifts were delivered to residents that lived in nursing homes, personal care homes, and recipients of Aging and Medicaid Waiver services. Seniors expressed sincere gratitude to those organizations, and they were excited to receive the needed gifts. All gifts were delivered before Christmas, and for many it was the only gift they would receive.



FISCAL YEAR 2023 PROVIDERS OF AGING SERVICES

County	Provider	Amount*
Copiah	Copiah County Human Resource Agency	\$253,099
	Hinds County Human Resource Agency	256,977
	City of Jackson	721,926
	Clinton Community Christian Corporation	233,124
	Hinds County Board of Supervisors	59,505
	The Good Samaritan Center	39,426
Madison	Madison County Citizens Services Agency	215,854
Rankin	City of Pearl	120,000
Simpson	South Central Community Action Agency	306,348
Warren	Community Council of Warren County, Inc.	354,290
Yazoo	Yazoo County Human Resource Agency	426,980
Hinds	Covenant Caregivers, LLC	132,975
District-Wide	Help At Home/ d.b.a. Oxford HealthCare	534,000
District-Wide	Loving Healthcare, LLC.	134,447
District-Wide	MS Center for Legal Services Corp.	50,000
Total Resources		\$3,838,951

* includes program income, local cash, in-kind match, and federal and state dollars.

AREA AGENCY ON AGING

CMPDD, serving as the Area Agency on Aging, continues to build on its strengths in its efforts to develop a comprehensive system of services for older persons. Since its designation as the Area Agency on Aging in 1973, CMPDD continues to play a significant role in the creation of new services and the expansion of many services which are designed to promote independence for the elderly in central Mississippi. Aside from the usual supportive services, CMPDD has advocated for other significant services, including the establishment of assisted-living facilities, adult day care services, and support for caregivers, including Alzheimer victims and their families.



According to population projections from the District's Regional Data Center, using data collected through the U.S. Census Bureau, Census 2020 Summary File 1 and projections made by Esri Forecasts for the year 2020 and the Year 2025, the 60 and older populations in central Mississippi will continue to grow. Estimates by county are as follows:

COUNTY	Year 2020	Year 2025	% Change
Copiah	7,044	7,620	8.18%
Hinds	48,385	51,101	5.61%
Madison	21,935	25,989	18.48%
Rankin	32,272	36,848	14.18%
Simpson	6,434	6,904	7.30%
Warren	11,537	12,243	6.12%
Yazoo	5,399	5,782	7.09%
Total	133,006	146,487	10.14%

With this continued growth in the population, it is anticipated that there will be more families in Mississippi which will need help in caring for an older adult at home. Further, it is estimated that 25 to 30 percent of all nursing home patients do not need to be institutionalized, but their families have had limited alternatives. In general, the preference for most families is to keep their older family member at home where they can live, participate, and maintain a viable presence within the family structure whenever possible.

The Older Americans Act of 1965 as amended, the primary piece of legislation which created the network of Area Agencies on Aging and its mission, has not provided adequate funding from year to year to keep pace with the growth and needs of the aging population. This has caused many of CMPDD services to be limited. Despite this, CMPDD has managed to deliver quality services through a variety of means including partnering with other agencies, selecting quality service providers, working with local elected officials, and involving and including the private sector in aging matters.

CONTRIBUTIONS FROM BOARDS OF SUPERVISORS

The Supervisors in Central Mississippi made a commitment to their older citizens by providing local cash contributions listed in the chart to supplement federal and state resources. Without their help, there would be a loss of home-delivered meals, homemaker visits, transportation trips, and case-management services.

County	Amount
Copiah County Board of Supervisors	\$6,154
Hinds County Board of Supervisors	30,629
Madison County Board of Supervisors	8,896
Rankin County Board of Supervisors	6,143
Simpson County Board of Supervisors	6,592
Warren County Board of Supervisors	7,597
Yazoo County Board of Supervisors	11,413
Total	\$77,424

TRANSPORTATION PLANNING

CMPDD as the designated Metropolitan Planning Organization (MPO) for the Jackson Urbanized Area, is responsible for coordinating the federally mandated transportation planning process. Federal regulations require all "urbanized areas" (cities with populations of 50,000 or more including the surrounding closely settled area) to have a performance-based continuing, cooperative, and comprehensive transportation planning process. The Infrastructure Investment and Jobs Act (IIJA) signed into law in November 2021, continued the role of local governments in planning and prioritizing transportation projects in metropolitan areas that was established under previous transportation re-authorization acts.



The MPO is required to produce four (4) main documents as part of the transportation planning process: a Unified Planning Work Program, a long-range transportation plan known as the Metropolitan Transportation Plan, a Transportation Improvement Program, and a Public Participation Plan. The Unified Planning Work Program is produced every two (2) years, the Metropolitan Transportation Plan is produced every five (5) years, and the Transportation Improvement Program is produced at least every four (4) years. The Public Participation Plan is a living document that is continuously evaluated to determine its effectiveness but is formally reviewed at least every five (5) years. Other documents developed as part of the transportation planning process include the Prospectus, Annual Listing of Obligated Projects, Project Submittal Guidelines, and other documents as needed to carry out the transportation planning process.

PROGRAM MANAGEMENT

Meetings of the Intermodal Technical Committee were held on November 2, 2022, February 1, 2023, May 3, 2023, and August 2, 2023. During the meetings several items were presented for discussion and review including: status reports on projects included in the 2023-2026 Transportation Improvement Program; amendments to the Transportation Improvement Program; recommendations to establish 2023 Safety Performance Measure Targets; recommendations to establish 4-year performance targets for pavement and bridge conditions, travel time reliability, truck travel time reliability, transit assets and transit safety; amendments to the Unified Planning Work Program for Fiscal Years 2023-2024; and changes to the functional classification system for roadways in the MPO's planning area.



Meetings of the Metropolitan Planning Policy Committee were held on November 9, 2022, February 14, 2023, May 10, 2023, and August 9, 2023. The Bicycle and Pedestrian Facilities Committee held meetings on February 1, 2023, and August 2, 2023. Furthermore, meetings were held on November 2, 2022, and May 3, 2022, with the Transit Committee. Project update meetings between CMPDD staff members, Federal Highway Administration (FHWA), MS Department of Transportation (MDOT), and Local Public Agencies were held November 2, 2022, February 1, 2023, May 3, 2023, and August 2, 2023. A sub-committee meeting to review the Project Submittal Guidelines was held in September.

In addition, during Fiscal Year 2023, 11 amendments and 18 administrative modifications were processed for the MPO's Transportation Improvement Program for 2023-2026. Furthermore, 16 projects awarded federal grant funds by CMPDD through the MPO's project selection process were obligated during Fiscal Year 2023 meaning they will advance to construction once a contractor is selected. The projects included \$8 million in Federal MPO Grant funds.

CALL FOR PROPOSALS

A total of \$2.9 million in grants were awarded to six projects in the metro Jackson area by the CMPDD through its MPO Transportation Alternatives (TA) project selection process in 2023.

The Transportation Alternatives program provides funding through the MPO to local municipalities and counties within the MPO Planning Area for projects that promote accessibility and mobility for non-drivers through the development of on- and off-road bicycle and pedestrian infrastructure.

The MPO Planning Policy Committee issued a call for projects with a deadline of January 27th 2023, for eligible applicants in Hinds, Madison, and Rankin Counties, to submit project applications for consideration of Transportation Alternatives funding. In total, CMPDD received eight applications requesting \$4.2 million in MPO grant funds. Due to the limited amount of funding available, the MPO was able to fully fund the six (6) highest rated projects. Combined, jurisdictions receiving the \$2.9 million in Transportation Alternatives funding committed to provide over \$1.3 million in local matching funds.

Projects selected for TA grant funding include:

Entity	Project	MPO Federal Funding	Local Matching Funds
Brandon	Grants Ferry Pkwy. Multi-Use Path	\$1,194,563	\$398,188
Madison	Strawberry Patch Park Sidewalk	\$441,000	\$189,000
Pearl	Riverwind Dr. Sidewalk	\$172,500	\$172,500
Pearl	Mary Ann Dr. Sidewalk	\$125,000	\$125,000
Pearl River Valley Water Supply District	Fannin Landing Circle Multi-Use Path Extension	\$145,550	\$62,400
Ridgeland	Steed Rd. Connector Multi-Use Path	\$894,425	\$383,325

PUBLIC OUTREACH AND ENGAGEMENT ACTIVITIES

During Fiscal Year 2023 CMPDD staff continued conducting activities implementing the MPO's Public Participation Plan adopted in November 2020. CMPDD is required to develop and use a documented public involvement plan that defines a process for providing stakeholders a reasonable opportunity to be involved in the MPO's transportation planning process. Engaging community members to provide meaningful public input is a key component in transportation planning and the cornerstone of all CMPDD outreach efforts. CMPDD utilized a multitude of different tools and outreach methods during 2023 to receive feedback from local residents and businesses.

- 3 Public Review Opportunities
- 45 Review Days
- 1 Community Speaking Events
- 2 Community Meetings
- 5 Transportation Social Media Posts
- 4 Newsletters
- 1 Annual Report
- 1 Mid-Year Report



WORKFORCE DEVELOPMENT TRAINING ACTIVITIES

Throughout the past program year, Southcentral Mississippi Works reaffirmed its commitment to providing crucial assistance to individuals in need of occupational skills training to thrive in the labor market. Training services funded by the Workforce Innovation and Opportunity Act (WIOA) were extended through various avenues, including Individual Training Accounts (ITAs), formal On-the-Job (OJT) Training contracts with employers, and Internships.

- Individual Training Accounts (ITAs): ITAs served as scholarships that covered tuition and related expenses for individuals attending established occupational or career-tech training programs.
- On-the-Job Training (OJT): This initiative allowed workers to acquire new skills while on the job and permitted employers to reduce training costs by receiving partial wage reimbursement for trainees during their learning period.
- Internships: Eligible individuals were given the opportunity to gain limited paid work experience, facilitating their transition to permanent unsubsidized employment.

In addition to training services, the WIN Job Center staff at Southcentral Mississippi Works assisted numerous individuals with basic career services, aiding them in securing suitable employment when further skills training was unnecessary. The following table illustrates the number of participants served with career and training services:

Service	Total Participants Served
Career Services	1,331
Individual Training Accounts	353
On the Job Training	200
Internships	85

Southcentral Mississippi Works plays a pivotal role in supporting both employers and job seekers. Through the WIN Job Centers, employers can find qualified employees, access local labor market insights, receive assistance in training new workers, and discover additional resources to meet their business needs.

Furthermore, the workforce area collaborates with community colleges to offer training through Mississippi Integrated Basic Education and Skills Training (MI-BEST) programs. These programs provide individuals with the opportunity to obtain a high-school equivalency certificate while simultaneously gaining career and technical education skills, expediting their pathway to employment. The local workforce board diligently partners with community colleges' MI-BEST programs to fund ITAs for eligible individuals, thereby increasing their chances of securing self-sufficient employment.

Additionally, through a strategic partnership with Hinds Community College, the local workforce board harnesses special funding from the State Workforce Investment Board (SWIB) to support a Maritime Training Academy, designed to prepare deckhands for employment in the river barge industry. These SWIB funds were also directed toward a Structural Steel Fitting Training program, which readied individuals for careers in the steel fitting industry. Program graduates were subsequently offered permanent employment opportunities with various companies within the state.

SOUTHCENTRAL MISSISSIPPI WORKS WIN JOB CENTER LOCATIONS

Brookhaven

Brookhaven WIN Job Center
545 Brookway Boulevard
Post Office Box 790
Brookhaven, MS 39602-0790
601-833-3511

Jackson

Jackson WIN Job Center
3925 Sunset Dr.
Jackson, MS 39213
601-321-7931

Madison County

Madison County WIN Job Center
167 North Orchard Lane
Madison, MS 39110
601-407-2457

McComb

McComb WIN Job Center
1400-A Harrison Ave.
McComb, MS 39648
601-648-4421

Natchez

Natchez WIN Job Center
107 John Pitchford Parkway
Natchez, MS 39120
601-442-0243

Pearl

Pearl WIN Job Center
3805 Highway 80 East
Pearl, MS 39208
601-936-1903

Vicksburg

Vicksburg WIN Job Center
755 Hwy. 27 S.
Vicksburg, MS 39180
601-619-2841

LOCAL PERFORMANCE UPDATE

For the past program year, Mississippi's workforce programs and activities underwent evaluation based on the performance standards outlined by the U.S. Department of Labor (USDOL), commonly referred to as 'common measures.' This performance measurement framework, as mandated by the Workforce Innovation and Opportunity Act (WIOA), applies to all federally funded workforce-related programs, collaborating with a diverse array of workforce partners and agencies. South Central Mississippi Works is pleased to report its overall performance results through the fourth quarter of Program Year 2023 as follows:

WIOA Title I Adult Program		
Performance Indicator	Goal	Actual
Employment Rate 2nd Quarter After Exit	84.4%	89.1%
Employment Rate 4th Quarter After Exit	80.9%	85.8%
Median Earnings 2nd Quarter After Exit	\$6,475	\$8,527
Credential Attainment within 4 Quarters After Exit	65.5%	69.4%
Measurable Skills Gain	52.0%	65.6%

WIOA Title I Dislocated Worker Program		
Performance Indicator	Goal	Actual
Employment Rate 2nd Quarter After Exit	76.0%	84.3%
Employment Rate 4th Quarter After Exit	76.0%	85.0%
Median Earnings 2nd Quarter After Exit	\$6,000	\$7,257
Credential Attainment within 4 Quarters After Exit	72.0%	84.8%
Measurable Skills Gain	56.0%	65.1%

WIOA Title I Youth Program		
Performance Indicator	Goal	Actual
Employment Rate 2nd Quarter After Exit	72.0%	87.2%
Employment Rate 4th Quarter After Exit	72.0%	78.4%
Median Earnings 2nd Quarter After Exit	\$2,958	\$5,130
Credential Attainment within 4 Quarters After Exit	71.0%	73.8%
Measurable Skills Gain	48.0%	37.8%

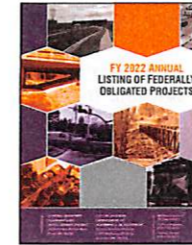
In a recurring trend, the State of Mississippi experienced a reduction in federal funds allocated to the WIOA program. Consequently, this reduction in state funding had a cascading effect on the local workforce area, resulting in reduced financial resources. Despite these funding constraints, the workforce area remained steadfast in delivering high-quality training.

Under prevailing regulations, WIOA stands out as the singular program that offers a diverse spectrum of workers the opportunity to acquire the essential skills required to meet the demands of the contemporary job market. Southcentral Mississippi Works is unwavering in its commitment to optimizing the utilization of WIOA funds, with the ultimate goal of enhancing employment opportunities for the residents of the region.



MPO PLANNING DOCUMENTS

Each year CMPDD staff members produce a variety of plans, projects, and studies as part of the MPO's transportation planning process. The resulting documents are made available to the public as reports and maps. Based on the type of document, feedback is solicited through a variety of formats including but not limited to community meetings, presentations to the MPO committees, social media, or online engagement. Overall, CMPDD released three revised and three new documents in Fiscal Year 2023 as part of the transportation planning process.



FY 2022 Obligated Projects Report

The annual listing of obligated transportation projects serves as a record for tracking projects receiving federal transportation funds.

Published December 2022



FY 2022 Annual Public Outreach Summary

Provides a synopsis of the MPO's outreach activities from October 1, 2021, thru September 30, 2022.

Published December 2022



Transportation Alternatives Project Submittal Guideline

Provides information and reference material to assist local governments in completing applications for Transportation Alternatives grant funding through the MPO. The document outlines the parameters by which CMPDD personnel evaluate requests for funding during a call for projects.

Adopted November 2022



2017-2021 Safety Analysis Report

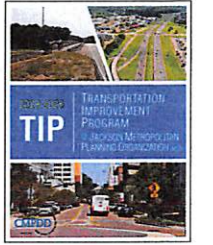
Produced annually as a way to track the progress being made to reduce crashes in the MPO planning area. The report primarily focuses on the number and types of crashes that have occurred and the resulting injuries or fatalities. The report also details the MPO's annual Safety Performance Targets.

Published June 2023

2023-2026 Transportation Improvement Program (TIP)

A short-term planning document providing an overview of how federal transportation dollars and local funds will be invested over a four-year period by federal, state, and local agencies responsible for building, operating, and maintaining the multimodal regional transportation system. The 2023-2026 TIP was approved by the Federal Highway Administration in September 2022. Over Fiscal Year 2023, 11 amendments and 18 administrative modifications were made to the Transportation Improvement Program for 2023-2026.

Amended 2023



2023-2024 Unified Planning Work Program

Describes all transportation planning activities to be performed by CMPDD and the designated public transit provider (JTRAN) during Fiscal Years 2023 and 2024. It includes a listing of major planning activities and tasks anticipated to be performed including details on who will complete the work, the schedule for completing the work, the resulting planning products, and a summary of the proposed funding sources. The latest transportation bill requires MPO's to set aside 2.5% of their planning funds (PL-SATO) for complete street related planning work. In January, the Federal Highway Administration issued guidelines waiving the match requirement for the 2.5% set aside of PL-SATO funds. The amendment removed the 20% match shown in the work program for the PL-SATO funds due to the waiver.

Amended May 2023

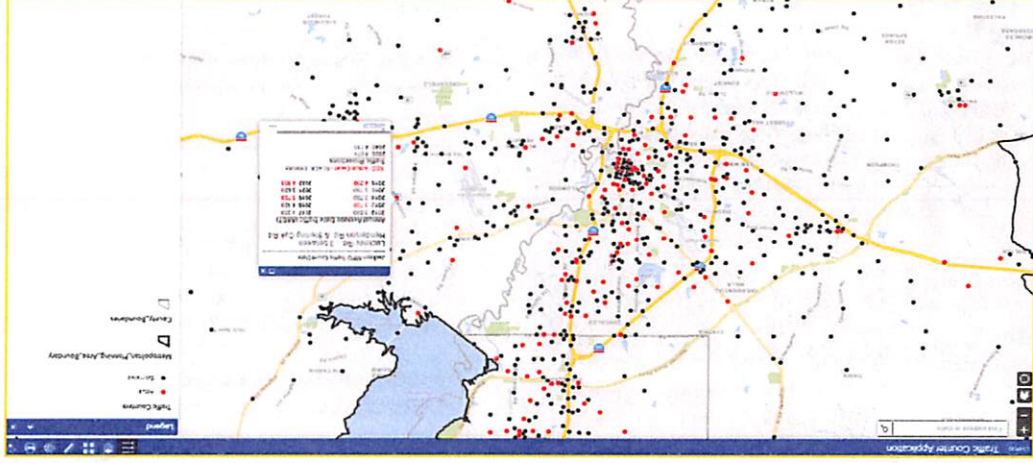


THE HIGH MILE TO COUNTING PROGRAM

CMPDD collects traffic count data on a three-year cyclical basis for each of the three (3) counties (Hinds, Madison, and Rankin) that make up the MPO's planning area. These counts are collected on all functionally classified roadways (roadways designated as arterials or collectors) within the planning area through a collaborative process with the Mississippi Department of Transportation (MDOT). CMPDD and the MDOT both use this cyclical approach to ensure that raw traffic count data collected for each of the counties in the MPO planning area is no more than three years old.

Annually, once the data collection process is complete, CMPDD staff submit the collected traffic count data to the MDOT for analysis. This analysis includes a review of the data to ensure there are no irregularities or "bad data" and then applying traffic adjustment factors to the raw data to develop Annual Average Daily Traffic (AADT) counts. The traffic adjustment factors used by the MDOT to develop AADT counts takes into consideration high and low daily and seasonal traffic patterns to arrive at a more representative "annual" traffic count for each traffic count location. In the interim years, when traffic count data is not collected for select locations, an estimated count for those locations is developed using historical traffic count data and applying estimation factors. The collected traffic count data is used by both CMPDD and the MDOT in the development of numerous transportation planning activities and documents including the Statewide Long Range Transportation Plan, Metropolitan Transportation Plan, Congestion Management Process and Pavement Management System. During 2023, CMPDD staff collected traffic count data in Hinds County. Following the cyclical schedule, traffic count data will be collected in Rankin County in 2024.

CMPDD's traffic count viewer was updated in August to include traffic count data for 2022. The traffic count viewer includes not only data for 2022, but also data from 2012-2019 and 2021.



PAVEMENT MANAGEMENT SYSTEM

The Pavement Management System is an inventory of pavement conditions on all functionally classified non-state-maintained roadways within the MPO's planning area. This inventory is completed on a three-year cyclical basis for each of the counties included in the MPO's planning area which includes portions of Hinds, Madison, and Rankin Counties. Data is collected for the Pavement Management System by inventorying the roadways through the use of windshield surveys. A windshield survey is taken by driving the entire length of a roadway and determining the level of surface degradation that has occurred. These surveys identify the types and extent of cracking, such as alligator, edge, or longitudinal/transverse lines; while also checking for other surface impediments that may be present such as patching, rutting, potholes and poor storm water drainage.

CMPDD uses the pavement management data as a basis for determining project prioritization when a Call for Projects for Surface Transportation Block Grant (STBG) funding is issued for pavement management projects. The MPO sets aside a portion of its STBG funding specifically for projects that will improve the overall surface condition of the MPO's transportation network. In 2023, CMPDD staff completed a re-inventory and assessment of roadway pavement conditions in Hinds County.

CMPDD JOINS FORCES TO ESTABLISH AN EMERGING TECHNOLOGIES TRAINING CENTER

In a momentous partnership with the workforce division at the CMPDD, Hinds Community College has unveiled a cutting-edge workforce training center that promises to elevate entrepreneurship and industry training in Vicksburg. This visionary initiative incorporates state-of-the-art technology, including virtual reality, to bring workforce development in the region to new heights.

The Hinds Community College Emerging Technologies Training Center is set to become a prominent component of the Mississippi Center for Innovation & Technology (MCITY), located on Washington Street in Vicksburg. This innovative hub is scheduled to be fully operational by the spring of 2023, offering an array of advanced resources and facilities.

Within the training center, one can find an Industry 4.0 lab, a Virtual Reality and Augmented Reality Lab, and a versatile Workforce Multipurpose Lab. The core focus of the center, as articulated by David Creel, Hinds Associate Vice President of Workforce, is centered around high-end, advanced technology training. Creel emphasizes that the objective is not to duplicate existing offerings at the Vicksburg Campus but rather to introduce additional resources that enhance individual skills and create new career prospects for job seekers within the community. Crucially, this ambitious project has been made possible through collaboration, with CMPDD standing as one of its indispensable partners.

Robin Parker, Workforce Director for CMPDD, underscores the transformative potential of such partnerships, facilities, and innovative initiatives. She envisions that these endeavors will fortify Vicksburg and foster a brighter future for its residents, extending their impact across the state. The innovative approaches embraced by the Center are seen as vital tools to equip Mississippians with the essential skills required for profitability, improved health, financial independence, and personal growth.

The Emerging Technologies Training Center is poised to leverage its partnership with the U.S. Army Engineer Research and Development Center (ERDC), a globally renowned scientific and technological institution. This collaboration is not only expected to stimulate economic development but also enable focused workforce development, aligning with the evolving needs of technology organizations in central Mississippi and Vicksburg. The center stands as a testament to the power of collaboration and innovation, ushering in a new era of technological advancement

UNTAPPED TALENT: RE-ENTERING THE WORKFORCE WITH CONFIDENCE AND CREDENTIALS

In today's dynamic job market, untapped talent pools, including veterans, military spouses, individuals with disabilities, and those with a criminal record, represent a wellspring of unique opportunities and value for organizations willing to embrace diversity and inclusion.

In collaboration with Southcentral MS Works (SMW), the Mississippi Department of Corrections (MDOC) is taking meaningful strides to reintegrate individuals into the workforce after experiencing incarceration. Through SMW's commitment to fostering talent and empowering communities, WIOA (Workforce Innovation and Opportunity Act) funding is channeled to MDOC. This partnership equips current and formerly incarcerated individuals residing within the SMW area with a comprehensive suite of resources.

The program's overarching objective is to bridge these individuals to long-term, self-sustaining employment, offering them an opportunity for a fresh start and a promising future. Participants receive a multifaceted support system, encompassing essential components like soft skill training, career services, skills training, and immersive work-based learning experiences. Additionally, post-release counseling, career services, and training services are thoughtfully provided, ensuring that individuals are well-prepared for a successful transition to gainful employment upon release.

A recent milestone was celebrated through a graduation ceremony that recognized the accomplishments of 26 women who earned certifications in Certified Nursing Assistant, Phlebotomy, or Medical Billing and Coding on March 31, 2023. These credentials are poised to be pivotal in helping each graduate embark on a new career journey with confidence and conviction. The significance of this achievement was further underscored as Robin Parker, Director of Workforce, presented each graduate with a \$50.00 completion incentive, signifying a tangible investment in their promising future.

This initiative exemplifies the transformative power of inclusive workforce development, not only nurturing untapped talent but also empowering individuals to reclaim their place in society with a renewed sense of purpose and capability.

CMPDD BROADENS ITS REACH WITH THE CAREER COACHING PROGRAM EXPANSION

In an exciting development, the CMPDD has expanded its highly successful Career Coaching Program. This expansion is set to bring transformative opportunities to even more high school students, preparing them for high-paying, in-demand careers. Under the umbrella of Accelerate MS, CMPDD's South Central Mississippi Works has taken the initiative to deploy Career Coaches to 34 high schools in 16 school districts across the region. The school districts benefiting from this expansion include:

1. Madison County School District
2. Canton School District
3. Rankin County School District
4. Pearl Public Schools
5. Hinds County School District
6. Jackson Public Schools
7. Vicksburg-Warren County School District
8. Simpson County School District
9. Copiah County School District
10. Jefferson County School District
11. Adams County School District
12. Franklin County School District
13. Wilkins County School District
14. Amite County School District
15. Pike County School District
16. Walthall County School District

The Career Coaching Program is purpose-built to empower students by offering guidance and support in exploring, preparing for, and connecting with Mississippi's most sought-after careers. The Career Coaches provide invaluable insights into the needs of various industries, while also presenting the diverse training opportunities available through community colleges and universities.

Notably, during the initial three months of the school year, the Career Coaches have engaged in over 3000 individual conversations with students. These interactions have led to the creation of individualized education and training plans tailored to each student's unique aspirations and potential. This expansion marks a significant step towards equipping the future workforce with the skills and knowledge needed for success in today's job market.



CMPDD Career Coach Manager, Angie Miles, helped kick-off the school year at Jackson Public Schools with seven (7) Career Coaches. A Career Coach will be at each JPS high school during the 2023-2024 school year.



Richland High School Career Coach Shameka Anderson took a group of students to the Realtor Career Day event hosted by the Central Mississippi Realtors. Students had the opportunity to learn from loan officers, home inspectors, real estate attorneys, realtors, and brokers. They also learned about the education, training, and licensure requirements for each related career.



CMPDD Career Coach Manager, Valerie Barton, and Career Coaches toured the Wal-Mart Distribution Center in Brookhaven, MS.

TRANSPORTATION DATABASE

CMPDD continued to utilize interactive StoryMaps to help tell the story of projects developed during the transportation planning process during Fiscal Year 2023. StoryMaps such as the Bicycle and Pedestrian Viewer, Transportation Improvement Program and the Traffic Count Viewer were updated during 2023 on a continuous basis with the latest information. Furthermore, the District's GIS staff continued preparation/revision of updated base maps in connection with the development of Comprehensive Plans for local communities.



CMPDD PROJECT TRACKER

In August CMPDD launched a new online tool called the Project Tracker which provides a more user-friendly process for those with projects listed in the Transportation Improvement Program to provide quarterly updates.



SS4A SAFETY ACTION PLAN

Through a competitive selection process, CMPDD was awarded a federal discretionary grant through the Safe Streets and Roads for All (SS4A) initiative authorized by the Bipartisan Infrastructure Law. The purpose of the SS4A grant program is to improve roadway safety by significantly reducing or eliminating roadway fatalities and serious injuries through safety action plan development and project implementation focused on all users, including pedestrians, bicyclists, public transportation users, motorists, personal conveyance, and micro-mobility users, and commercial vehicle operators.

The grant funds received by CMPDD will be used to develop a Comprehensive Safety Action Plan for CMPDD's seven-county region. Development of the Safety Action Plan is the first step in identifying problems and solutions to help make roadways in Central MS safer for everyone. CMPDD hopes to find creative ways to implement low-cost, high-impact solutions.

In June CMPDD released a request for proposals seeking assistance from engineers or other qualified firms to partner with CMPDD in developing the regional safety action plan. The official kick-off for the planning process began in September. The safety action plan will be developed through a collaborative effort and will include a number of outreach campaigns that involve the public and community stakeholders throughout the process to collect diverse input and ensure equitable representation across CMPDD's seven-county region. It is expected to be completed by the Summer of 2024 and will make local jurisdictions eligible to apply for implementation of capital construction grant funds through the SS4A discretionary grant program.



The District was created in 1968 to address chronic and critical economic development problems in the central Mississippi region. To fulfill that mission, an overall economic development plan was formulated and continues to be updated through outreach and collaboration efforts with member governments, economic development specialists and community leaders. This plan is known today as the Comprehensive Economic Development Strategy (CEDS), 2022-2026. This planning process identifies the barriers which must be removed and the opportunities which can be built upon for the seven-county region to grow and prosper. CMPDD's staff work daily to help secure Federal and State grants which help provide infrastructure improvements needed to attract business and industrial prospects, as well as investments to allow local businesses to expand or remain in the Central Mississippi region.



Additionally, CMPDD continues to provide highly trained and dedicated staff to assist local governments with staying informed and engaged in monitoring and participating in Federal and State grant and loan programs. CMPDD has long recognized that one of its primary responsibilities is to improve infrastructure, living environments, and the economic well-being of the citizens of the central Mississippi region. The majority of the opportunities available to cities and counties are accessed through programs administered by the Mississippi Development Authority, the Delta Regional Authority, and the Economic Development Administration. It is not uncommon for CMPDD to apply to multiple grant sources in order to maximize funding for an eligible project. Whether assisting a community with job creation, water and wastewater improvements, industrial park enhancements, transportation infrastructure improvements, or job training and education, CMPDD stands ready and able to provide the technical expertise required to compete for limited funding opportunities.

ECONOMIC DEVELOPMENT ADMINISTRATION (EDA)



The Economic Development Administration (EDA) was established to generate jobs, help retain existing jobs, and stimulate industrial and commercial growth in economically distressed areas of the United States. EDA assistance is available to rural and urban areas of the nation experiencing high unemployment, low income, or other severe economic distress. EDA is guided by the basic principle that distressed communities must be empowered to develop and implement their own

economic development and revitalization strategies. These local strategies thereby aid distressed communities to address problems associated with long-term economic distress, as well as sudden and severe economic dislocations, including recovering from the economic impacts of natural disasters, the closure of military installations and other Federal facilities, changing trade patterns, and the depletion of natural resources.

CMPDD serves as the local arm of the EDA and assists its local governments in obtaining grant funding for local projects. These funds are in turn used to support job creation and private investment that will stimulate economic development in low-income and high-unemployment areas. Funds are provided to support the construction, expansion or upgrade of essential public infrastructure and facilities. Applications are accepted on a quarterly basis and, if approved, CMPDD provides administration services for EDA grants to ensure that the recipient meets all federal requirements and guidelines.

This initiative is a collaborative effort between the South Central Mississippi Works Workforce Development Area, the Mississippi Department of Employment Security (MDES), and Hinds Community College. The dedicated teams from MDES and Hinds Community College offer a wide range of services to both job seekers and employers.



Helping Mississippians Get Jobs

Notably, the Center leverages federal Workforce Innovation and Opportunity Act (WIOA) funding to provide scholarship assistance for individuals seeking skills enhancement and training. This assistance extends to covering the costs of tuition, fees, and other expenses associated with career tech training. Employers, too, can avail of funding opportunities to help defray the expenses related to hiring and training new employees. Furthermore, both job seekers and employers have access to the workforce area's internship program, facilitating valuable experiential learning opportunities.

What sets this WIN Job Center apart is its capacity to facilitate immediate enrollment for individuals seeking training, enabling them to attend classes directly on-site. This integrated approach creates a genuine one-stop environment for those pursuing skill development and employment opportunities.

CMPDD takes pride in serving as the administrative entity for the 17-county South Central MS Works Workforce Development Area. Collaborating with various workforce partner agencies and organizations in the region, CMPDD is committed to delivering essential services and resources to the local community. The overarching mission of the workforce area is crystal clear: to put people to work. Besides the newly established center, additional WIN Job Centers are strategically located in Jackson, Vicksburg, Canton, Brookhaven, McComb, and Natchez.

CMPDD FORGES VITAL PARTNERSHIP WITH NISSAN AND HOLMES COMMUNITY COLLEGE FOR INNOVATIVE EV PROJECT

In a groundbreaking collaboration, the CMPDD, together with Holmes Community College, has joined forces with Nissan to pioneer an electrifying initiative. This project is poised to equip workers for Nissan's eagerly anticipated electric vehicle (EV) production line in Canton, Mississippi. With plans to retool the existing facility to accommodate the cutting-edge production processes, Nissan aims to elevate its Canton plant to a cornerstone of EV manufacturing in the United States.

As part of this endeavor, AccelerateMS has provided a generous \$1.5 million grant to bolster the Comprehensive Training Program. The project's primary objective is to retrain and upskill the 2,000 current employees to meet the exacting demands of this state-of-the-art production paradigm. Nissan's vision is to commence production of a brand-new range of Nissan and Infiniti EV vehicles, with production slated to commence in 2025. This transformative shift positions the Canton facility as a focal point for U.S. EV production, reinforcing Nissan's commitment to expanding its electric vehicle fleet with an ambitious \$18 billion investment plan through 2030. The company aspires to see electric vehicles constitute 40% of its U.S. sales by that time.

South Central Mississippi Works and Holmes Community College are set to play pivotal roles in this groundbreaking project. Their contributions encompass the prescreening of new employees, facilitating earn-and-learn training models for emerging workers, and the development of specialized training programs. As part of the innovative "train-the-trainer" initiative, existing Nissan employees will have the unique opportunity to travel to other Nissan plants in Japan and Mexico, where they will gain firsthand insights into existing EV production processes. Upon their return to the Canton facility, these trained employees will then impart their knowledge to colleagues, ensuring a seamless transition to the new production methods.

In the words of Governor Tate Reeves, "For nearly two decades, Mississippians have kept our state at the forefront of the world's automotive industry. The announcement that Nissan Canton is shifting some production to EVs further positions Mississippi as a leader in this crucial economic sector. We are a top state for automotive leaders, and this significant investment by Nissan in the Canton facility lets the world know that we are open for business and our workforce is ready to take on these in-demand jobs of the future."

This partnership between Accelerate MS, CMPDD, Holmes Community College, and Nissan not only underscores Mississippi's commitment to innovation but also heralds a bright future for the state in the burgeoning EV sector.

WORKFORCE DEVELOPMENT

The Central Mississippi Planning and Development District is actively engaged in its economic development initiatives, with a significant focus on workforce development. In partnership with the Southwest Mississippi Planning and Development District, CMPDD administers the Federal Workforce Innovation and Opportunity Act (WIOA) program. This program plays a crucial role in empowering local workers to acquire the necessary skills to enhance their employability and personal economic sufficiency. Furthermore, the Central Mississippi Planning and Development District functions as the fiscal agent for the program.

South Central Mississippi Works (SCMW) is a local workforce development area, encompassing seventeen counties. This designation is in accordance with the requirements of the WIOA and is sanctioned by the Governor. This initiative aims to facilitate a robust and coordinated approach to workforce development in the region.

The WIOA program is not solely aimed at enhancing the skills and employability of local workers. It also extends its support to businesses and industries within the area. This support involves assisting them in training and retaining their workforce. By bridging the gap between the labor force and employers' needs, the program contributes to the economic growth and vitality of the region.

In the face of recent reductions in federal funding, SCMW has demonstrated its commitment to sustaining and enhancing its vital workforce development initiatives. Over the past year, SCMW has proactively diversified its funding sources and forged a strategic partnership with Accelerate MS to ensure the continuity of its critical programs.

As a testament to its proactive efforts, SCMW has taken on the management of the Career Coach program in collaboration with Accelerate MS. This program is an essential component of the broader workforce development ecosystem, facilitating career guidance, coaching, and training services for high school students seeking continued training, employment, or career advancement upon high school graduation.



PROGRAM YEAR 2022-2023 HIGHLIGHTS

NEW WIN JOB CENTER OPENS ITS DOORS IN HINDS COUNTY

A promising development for job seekers and employers in Hinds County and its neighboring counties comes in the form of a new WIN Job Center, now situated on the grounds of Hinds Community College. This strategically located center, found at 3925 Sunset Dr, Jackson, MS 39213, is designed to provide a comprehensive array of workforce employment and training services.

The WIN Job Center boasts refurbished office spaces, a fully equipped computer lab, a resource center, and designated areas for employers to conduct interviews with potential candidates. Its prime location on the Jackson Campus of Hinds Community College significantly enhances its visibility, ensuring that its offerings are easily

EPA'S BROWNFIELD ASSESSMENT PROGRAM

CMPDD was awarded a \$453,000 Community-Wide Assessment Grant from the United States Environmental Protection Agency (EPA). The purpose of the program is to help redevelop abandoned, idle, or underutilized properties where expansion or redevelopment is hindered by actual or perceived environmental conditions. Examples include abandoned gas stations, industrial properties, and commercial properties. Grant funds can be used to pay for environmental assessments and cleanup planning to help move commercial properties to redevelopment. PPM Consultants, Inc. has been retained by CMPDD to facilitate the grant program and inform the commercial real estate community and potential buyers and sellers of real estate. Any commercial property located within the CMPDD jurisdictional limits is eligible for funding, regardless of ownership. The program is designed to facilitate development of any commercial property, whether a private or public transaction. This year these funds were utilized to assess ten (10) properties in Hinds, Madison, Rankin, and Simpson counties.

ECONOMIC DEVELOPMENT FINANCING

CMPDD approved two (2) new business loans in fiscal year 2023 for a total of \$3,001,114. A summary of the loans is listed in the following paragraph.

CENTRAL MISSISSIPPI DEVELOPMENT COMPANY, INC. (CMDC)

The Central Mississippi Development Company, Inc. is a Certified Development Company (CDC) under the U.S. Small Business Administration's 504 Certified Development Company (CDC) Program. It provides loans to small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment. These loans can provide up to 40% of a project's cost and are financed at attractive interest rates for a term of ten, twenty or twenty-five years. The following loans were approved:



BUSINESS	COUNTY	LOAN AMT	TOTAL	JOBS	PRODUCT / SERVICE
KIA of McComb, LLC	Pike	\$1,883,000	\$5,380,000	10	Automobile Dealership
Hotel Whiskey of Pascagoula	Jackson	\$1,118,114	\$3,194,614	5	Boutique Hotel
TOTAL (2)		\$3,001,114	\$8,574,614	15	

MINORITY BUSINESS ENTERPRISE LOAN PROGRAM

The Minority Business Enterprise Loan Program (MBELP) received its funding from the State of Mississippi. It provides loans to eligible certified minority owned businesses for their use in acquiring fixed assets including land, buildings, machinery, equipment, and working capital. These loans can provide up to the lesser of one-half of the total debt financing or \$250,000. There were no loans approved:

MISSISSIPPI SMALL BUSINESS ASSISTANCE LOAN PROGRAM

The Mississippi Small Business Assistance Loan Program (MSBALP) received its funding from the State of Mississippi. It provides loans to eligible small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment, and working capital. These loans can provide up to the lesser of one-half of the total debt financing or \$250,000. The loan amount can be up to the lesser of one-half of the total debt financing cost or \$250,000. CMPDD continued to service this loan's portfolio.

The Farish Street Historic District Loan Program (FSHDLP) received its funding from the State of Mississippi. It provides loans for eligible small businesses located in the Farish Street Historic District in Jackson, Mississippi. The loan amount can be up to a maximum amount of \$1,000,000 per entity or borrower. Loan proceeds are limited to the development of commercial and culturally significant properties located in the District, to include new building construction and or the rehabilitation of historic buildings. CMPDD continued to service this loan's portfolio.



RURAL BUSINESS ENTERPRISE GRANT REVOLVING LOAN FUND (RBEG/RLF)

The Rural Business Enterprise Grant Loan Program received its funding from the U. S. Rural Development Administration. It provides loan funds for small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment, and working capital. The loan amount can be up to a maximum amount of \$500,000. CMPDD continued to service this loan's portfolio.

ECONOMIC DEVELOPMENT ADMINISTRATION (EDA) REVOLVING LOAN FUND (RLF)

The EDA Revolving Loan Program received its funding from the U. S. Department of Commerce's Economic Development Administration. It provides loan funds for small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment, and working capital. The loan amount can be up to a maximum amount of \$200,000. CMPDD continued to service this loan's portfolio.

COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM (CDBG)

Community development in most Mississippi communities is an integral part of improving the overall economy. Strong, viable communities with adequate infrastructure and public facilities are critical to meet the needs of the public, as well as to support improved growth and development. Over the years, CMPDD has assisted local governments with Community Development Block Grant (CDBG) applications and administration services. The local governments have relied upon the District's expertise in writing grant applications, as well as conducting the administrative services necessary to complete the project. As a result, CMPDD has established a strong track record in ensuring that all grant guidelines and requirements are met.

CMPDD is also currently providing CDBG administration services to the Cities of Pearl, Hazlehurst Magee and Utica and Warren County. For additional information on the CDBG program, please contact Amy Smith or Lindsay Sellers at 601-981-1511.

CMPDD RECEIVED MDA APPROVAL FOR 2022 CDBG PUBLIC FACILITIES APPLICATIONS

The CDBG Public Facilities Program provides grant funds to local units of government for a variety of public improvement projects (e.g., water or sewer facilities, storm drainage, public buildings, street reconstruction, etc.) that benefit low- and moderate-income families and areas. Special priority is given to water and sanitary sewer projects that eliminate existing health and safety hazards.

The Mississippi Development Authority (MDA) approved two (2) CDBG Public Facilities projects in the CMPDD area. Listed below are the projects that were awarded funding.

<u>Community Name</u>	<u>Project Description</u>	<u>CDBG Funds</u>	<u>Matching Funds</u>
City of Byram	Drainage Improvements	\$750,000	\$470,100
Town of D'Lo	Elevated Storage Tank Improvements	\$446,800	N/A

CMPDD SUBMITS CDBG PUBLIC FACILITIES APPLICATIONS FOR 2023

CMPDD staff assisted five (5) local governments with Community Development Block Grant applications offered through the Mississippi Development Authority in May 2023. These grants were for critical infrastructure projects such as sewage lagoons, clean water, drainage, and unserved sewage services

DELTA REGIONAL AUTHORITY (DRA)

CMPDD SUBMITS DELTA REGIONAL AUTHORITY (DRA) SEDAP AND CIF APPLICATIONS

In March, the Delta Regional Authority (DRA) announced their States Economic Development Assistance Program (SEDAP) and Community Infrastructure Fund (CIF) programs. DRA's investment will improve basic public infrastructure, transportation infrastructure, and job training to support economic development in communities across Mississippi. CMPDD staff worked with local municipalities and eligible organizations and completed three (3) SEDAP and four (4) CIF applications. The CIF program has moved to a rolling application cycle, so CMPDD will continue working on applications throughout the year.



CMPDD RECEIVES DRA COMMUNITY SUPPORT PILOT PROGRAM GRANT

The LDD Community Support Pilot Program is a non-competitive grant program open to the 45 Local Development Districts (LDDs) in DRA's service area. This program targets capacity-building and community support resources to LDDs that are helping economically distressed, isolated areas of distress, and persistent poverty communities navigate federal, state, and other resources that impact economic and community development. The program is designed to enhance the region's resiliency and ability to compete for and leverage resources.

CITY OF CRYSTAL SPRINGS RECEIVES DRA STRATEGIC PLANNING GRANT

The City of Crystal Springs received a DRA Strategic Planning Grant in September. The Strategic Planning Grant program gives public entities access to strategic planning funds to address long-standing issues and develop a roadmap for economic growth and opportunity. This award will be utilized for a new Comprehensive Plan for the City. CMPDD staff helped qualifying entities with two (2) applications.

